

## Fiosrachadh Pearsanta / Contact Information

Buidhean Organisation	South Ayrshire Council
Baile-mòr/Baile City/Town	Ayr
Dùthaich Country	Scotland

## Ceistean | Questions

**1. Tha cumadh a' Phlana a' gabhail a-steach amas, cuspairean, prìomh raointean agus gealltanasan. A bheil beachd agaibh air cumadh a' Phlana agus air an àrd-amas againn? The structure for the Plan consists of an aim, priority areas and commitments. Do you have any comments on how we have structured the Plan and the overall aim we have selected?**

The structure of the Plan is clear, and logical in its ordering. However, the overall aim - in being tied closely with the legislation, does not take the opportunity to consider Gaelic within the equality and diversity of Scotland as a whole i.e. it sits outside, rather than being mainstreamed and leading from within, as a national community language. To have had a more inclusive focus within the overall aim would have been consistent with the Priority Area of "Positive messages about Gaelic and diversity and inclusion" within the next section of the overview: PROMOTING GAELIC.

**2. Tha sinn dhen bheachd gu bheil e riatanach gum bi deagh iomhaigh aig a' Ghàidhlig agus gum bi na raointean shuas a' cur gu mòr ri sin. A bheil beachdan agaibh fhèin air na raointean a thagh sinn no càil eile co-cheangailte ris a' chuspair seo? We believe that the promotion of a positive image for Gaelic is essential and we think that the areas above are the key areas that can make a contribution to this. Do you have any comments on the areas we have selected or alternative suggestions?**

A possible additional priority area could be the active engagement with, and provision of support to, leadership within public authority areas of low percentages of Gaelic speakers.

**3. Tha sinn dhen bheachd gu bheil foghlam agus ionnsachadh na Gàidhlig aig cridhe a' Phlana seo. Tha sinn air liosta a dhèanamh de na prìomh raointean airson leasachadh san àm ri teachd. A bheil beachdan agaibh air seo, agus air na prìomh raointean a thagh sinn airson ionnsachadh na Gàidhlig? We believe education and Gaelic learning are central to this Plan. We have also listed the priority areas that we believe should be a focus for ongoing activity. Do you have any comments on this emphasis and on the priority areas selected for learning Gaelic?**

The emphasis should be on workforce recruitment, training and supply, and then resources and support for learning, before the other priority areas of learning levels and sectors, as they cannot be delivered without trained teachers and resources being in place first.

**4. Tha sinn dhen bheachd gu bheil na raointean a chaidh a thaghadh cudromach airson cleachdadh na Gàidhlig a bhrosnachadh. A bheil beachdan agaibh air mar a dh'fhaodamaid piseach a thoirt air ìre cleachdadh na Gàidhlig? We believe the areas selected are important for promoting the increased use of Gaelic. Do you have any comments or suggestions you would like to make in relation to promoting the increased use of Gaelic?**

As in the response to question 1, before embarking on initiatives to promote Gaelic abroad and with minority languages, work should be undertaken to mainstream Gaelic across and within the equality and diversity framework of Scottish public authorities.

**5. Ann an ceistean 2, 3 is 4, chaidh iarraidh oirbh ur beachdan a thoirt air na prìomh raointean a chaidh a chomharrachadh. Anns a' cheist seo, bu mhath leinn ur beachdan fhaighinn air na prìomh ghealltanasan a chomharrachadh sin agus air gealltanasan a bharrachd a bu chòir a bhith ann gus an dèanar adhartas ann a bhith a' leasachadh na th' ann de dhaoine a tha a' labhairt, cleachdadh is ionnsachadh na Gàidhlig ann an Alba agus ann a bhith a' leudachadh nan suidheachaidhean anns am bi i air a cur gu feum? In questions 2, 3 and 4, you were asked about your views on the priority areas identified. In this question, we would like to hear any views or suggestions you may have on the key commitments we have identified and views on any key commitments you think should be included in order to make progress with the aim of increasing the number of people speaking, using and learning Gaelic in Scotland and the number of situations in which it is used?**

- Home and Community: In the first paragraph there is reference to three different types of communities and the ambition to strengthen initiatives appropriate to each – but not setting out what these initiatives are.
- Gaelic Language Plans: Within this section there is reference to Gaelic Language Plans increasing the visibility of Gaelic in public authorities. However, the National Gaelic Language Plan is an opportunity to increase the Gaelic Board's visibility, such as a commitment to having the Gaelic Board visiting key locations when considering new and reviewed plans, but promotion of the Board and its work are not mentioned in this section. Commitment to specific actions like this would evidence Gaelic Board leadership and support meaningful links and partnership working with public authorities to promote Gaelic outwith traditional Gaelic speaking areas.

**6. Tha na ceistean co-chomhairleachaidh a nochd na bu tràithe air a bhith rudeigin mionaideach. Ma tha sibh airson puingeagan eile a thogail, agus mura robh cothrom agaibh sin a dhèanamh thuige seo, nach sgrìobh sibh iad gu h-ìosal. The earlier consultation questions have been fairly specific. If there are any other points you would like to make and feel you have not had the opportunity to do so, please write them below.**

It would be helpful to have provided within the National Gaelic Language Plan overview, a section or appendix on the data profile of Gaelic within Scotland that shows trend analysis of progress made by the last National Gaelic Language Plan. This section could also include examples of good practice, links to evidence underpinning statements made within the Plan regarding progress. Having such a resource within the National Gaelic Language Plan would assist public authorities in low percentage speaker areas to promote Gaelic to their residents from an evidence base.

For example, within the "Status of Gaelic" section (page 18) there is mention of 2011 and 2013 surveys of attitudes, and links to these survey reports would provide easy access to evidence the statement that "a majority of people in Scotland are both aware of Gaelic and supportive."

Similarly within "Using Gaelic" paragraph 4 (on the same page) in regard to Gaelic Language Plans the statement is made "we would like to focus on increased collaboration with and between authorities", but there is no further detail of what this may include e.g. collaborative plans developed or partnership working on specific commitments by a number of public authorities. Case studies of successful partnership and collaborative working would be very useful.