



Stiùireadh airson Maoineachadh airson a' Chùrsa Bhogaidh Ghàidhlig do Luchd-teagaisg (GIFT) 2019/20

Gaelic Immersion for Teachers (GIFT) 2019/20 Funding Guidelines

Mu dheidhinn na Maoine

'S e Buidheann Phoblach Neo-roinneil (BPNR) a th' ann am Bòrd na Gàidhlig a chaidh a stèidheachadh fo Achd na Gàidhlig (Alba) 2005. Tha dleastanas reachdail air gus cleachdadh na Gàidhlig a chur air adhart agus piseach a thoirt air cor a' chànain air feadh na h-Alba.

'S e aon de na dleastanasan a th' air Bòrd na Gàidhlig, a bhith a' cruthachadh [Plana Cànain Nàiseanta Gàidhlig](#) gach còig bliadhna mar ro-innleachd airson leasachadh a' chànain. Faodaidh Bòrd na Gàidhlig cuideachd iarraidh air ùghdarrasan poblach na planaichean cànain aca fhèin ullachadh airson na buidhne aca fhèin.

Tha an Cùrsa Bogaidh Gàidhlig do Luchd-teagaisg (GIFT) ann airson ùghdarrasan ionadail a chuideachadh gus an urrainn dhaibh taic a thoirt do thidsearan, aig a bheil teisteanas-teagaisg agus sgilean Gàidhlig agus nach eil an-dràsta a' teagasg tron Ghàidhlig, gus cùrsaichean pàirt- no làn-ùine a ghabhail a leigeas leotha teagasg tron Ghàidhlig ann an sgrèan nan ùghdarrasan ionadail sin

Tha gach sgeama maoineachaidh a tha Bòrd na Gàidhlig a' ruith stèidhichte air na prìomhachasan a chithear sa Phlana Nàiseanta agus sa [Phlana Chorporra aig a' Bhòrd](#), 's mar sin tha e riatanach gu bheil sibh eòlach orra mus cuir sibh iarrrtas maoineachaidh a-steach.

About the Fund

Bòrd na Gàidhlig is a Non-Departmental Public Body that was established under the Gaelic Language (Scotland) Act 2005. It has a legislative responsibility for promoting the use and state of the Gaelic language throughout Scotland.

One of the responsibilities of Bòrd na Gàidhlig is to develop a [National Gaelic Language Plan](#) every five years as a strategy for development of the language. Bòrd na Gàidhlig can also require public authorities to develop their own language plans for their own organisation.

The Gaelic Immersion for Teachers (GIFT) scheme is designed to provide support for local authorities to sponsor qualified teachers, who have some Gaelic skills and are not currently teaching through the medium of Gaelic, to undertake full- or part-time courses so that they subsequently teach through the medium of Gaelic for the local authority.

Each funding programme that Bòrd na Gàidhlig manages is based upon the priorities as communicated in the National Plan and the [Bòrd's Corporate Plan](#), and as such it is vital that you are familiar with these documents before you submit a funding application.

Prìomhachasan

Bidh an sgeama a' cumail taic ri iarrtasan a sheallas gun dèan iad feum soilleir anns na raointean a leanas:

A' cur ris na cothroman a th' ann air foghlam tron Ghàidhlig

Tha sinn airson taic a thoirt do dh'ùghdarrasan ionadail leis na h-oileanaich GIFT as motha a tha a' cur ri àireamh an luchd an luchd-teagaisg Ghàidhlig ann an sgìre nan ùghdarrasan ionadail san ùine fhada.

A' cur ri sgilean Gàidhlig an luchd-obrach

Tha sinn airson taic a thoirt do dh'ùghdarrasan ionadail aig a bheil beachd soilleir air mar a bhios na h-oileanaich GIFT a' dol an sàs ann an teagasg Gàidhlig às dèidh dhaibh an cùrsa aca a chrìochnachadh.

A thuilleadh air na prìomhachasan seo, bithear a' faighneachd san fhoirm-iarrtais, a bheil am pròiseact agaibh a' cuideachadh ann an dòighean eile le bhith a' coileanadh amasan [Achd na Gàidhlig \(Alba\) 2005](#), [a' Phlana Cànain Nàiseanta Ghàidhlig 2018-23](#) agus [Plana Corporra Bhòrd na Gàidhlig 2018-23](#).

Priorities

The scheme will support applications that show a clear benefit in the following areas:

Improving accessibility of Gaelic-medium education

We would like to support local authorities where GIFT students will be most successful in extending the number of Gaelic teachers long-term within the local authority.

Improving Gaelic skills of the workforce

We would like to support local authorities that have a clear idea of how GIFT students will be involved in Gaelic teaching after completing their course.

In addition to these priorities, the application form will ask if there are any other ways in which your project meets the aims of the [Gaelic Language \(Scotland\) Act 2005](#), [National Gaelic Language Plan 2018-23](#) and [Bòrd na Gàidhlig's Corporate Plan 2018-23](#).

Riaghailtean airson Phròiseactan

Clàr-ama a' Phròiseict

Bidh an sgeama a' toirt taic do phròiseactan a thèid a libhrigeadh agus a thèid a chrìochnachadh eadar 1 Iuchar 2019 agus 31 Lùnastal 2020.

Ìrean taic-airgid

Thathas an dùil gur e **£35,000 gach oileanach** an ìre taice as àirde airson iarrtasan.

Chan fhaigh pròiseact sam bith nas àirde na **80%** de na cosgaisean air fad.

Feumaidh luchd-iarrtais dearbhadh san iarrtas aca an ìre de mhaoinachadh eile a tha iad an dùil a chur ris.

Ann an suidheachaidhean sònraichte, dh'fhaodadh gum faigh buidhnean barrachd air an ìre taice as àirde far a bheil dearbhadh ann gum faodadh buaidh ro-innleachdail no fad-ùine a bhith aig pròiseact.

Faodaidh ùghdarrasan poblach iarrtas a chur a-steach airson sìneadh a thoirt do phròiseact a tha a' faighinn taic GIFT/GLAIF an-dràsta, ach feumaidh fianais shoilleir a bhith ann gu bheil buaidh shònraichte air a bhith ann don phoball gu ruige seo.

Bu chòir do thagraichean dèanamh cinnteach nach eil pàirt sam bith eile de bhuidseat a' phròiseict a' tighinn bho sgeamaichean maoinachaidh eile aig Bòrd na Gàidhlig.

Aithne don Taic

Airson an sgeama seo, feumaidh sibh a dhèanamh follaiseach (nuair a tha e iomchaidh) gur ann bho Bhòrd na Gàidhlig a fhuair am pròiseact agaibh maoinachadh.

Anns an iarrtas agaibh, bu chòir dhuibh mìneachadh ciamar a nì sibh sin, me, a' toirt iomradh air nuair a nì sibh margaidheachd air a' phròiseact, a' cleachdadh suaicheantas Bhòrd na Gàidhlig air stuthan foillsichte.

Project Requirements

Project Timeframe

The fund will support projects which will take place and be fully completed between 1 July 2019 and 31 August 2020.

Funding levels

The anticipated maximum grant for applications will be **£35,000 per student**.

In all cases, the maximum award will not exceed **80%** of the total cost of any one project.

Applicants must confirm their anticipated match funding as part of their application.

In exceptional circumstances, organisations may be awarded more than the maximum grant where the project can demonstrate potential strategic or long-term benefits.

Applicants may apply to extend projects currently funded by GIFT/GLAIF, but clear evidence must be provided demonstrating a positive impact for the public up to that point.

Applicants must ensure that no other part of the project's budget comes from other Bòrd na Gàidhlig funding schemes.

Acknowledgment

For this funding programme, you must acknowledge (where appropriate) that Bòrd na Gàidhlig were the source of funding for your project.

In your application, you must detail how you will achieve this, e.g. acknowledgement in project publicity, use of Bòrd na Gàidhlig's logo on printed materials.

Sgrùdadh is measadh air a' phròiseact

Fad ùine a' phròiseict tha sinn an dùil gum bi sibh a' measadh adhartas a' phròiseict gu cunbhalach, 's a' cruinneachadh fiosrachadh a thaobh nan slatan-tomhais a chithear anns a' chùmhnannt agaibh, bho Phlana Corporra Bhòrd na Gàidhlig 2018-23.

Bidh agaibh ri dà aithisg a chur a-staigh gus an urrainn dhuinn sgrùdadh a dhèanamh air a' phròiseact agaibh. Bidh aithisg adhartais ghoirid a dhìth letheach slighe tron phròiseact, neo sia mìosan a-staigh dhan phròiseact (ge brith cò as giorra).

Aig deireadh a' phròiseict, feumaidh sibh aithisg dheireannach a sgrìobhadh a' dearbhadh dè chaidh a choileanadh leis a' phròiseact agus le fios air mar a chaidh an taic-airgid a chosg.

Anns an aithisg dheireannaich seo, tha sinn an dùil gun toir sibh iomradh air an fhiosrachadh a chaidh a thional a thaobh nan slatan-tomhais sa [Phlana Chorporra 2018-23 aig Bòrd na Gàidhlig](#).

A' toirt fàs air cleachdadh na Gàidhlig

- Bidh barrachd dhaoine ag aontachadh leis an abairt, "Tha a' Ghàidhlig a' dèanamh diofar nam bheatha."

A' toirt fàs air ionnsachadh na Gàidhlig

- Bidh barrachd dhaoine ag aontachadh leis an abairt, "Tha mi air na sgilean Gàidhlig agam a thoirt air adhart."

A' cur deagh ìomhaigh air adhart airson na Gàidhlig

- Bidh barrachd dhaoine ag aontachadh leis an abairt, "Tha a' Ghàidhlig cudromach do dh'Alba."

Gheibhear teamplaidean airson nan aithisgean seo [air làrach-lìn a' Bhùird](#) neo le bhith a' cur post-d gu glaif@gaidhlig.scot

Project monitoring and evaluation

Throughout the project, we expect that you will assess your progress regularly and collect information regarding the measures outlined in your contract from the 2018-23 Bòrd na Gàidhlig Corporate Plan.

You will be required to submit two reports relating to the project to allow for monitoring. A short progress report will be due halfway through the project or six months after the start date (whichever is earlier).

At the end of the project, you will be required to submit a final report to confirm what was achieved by the project and to give an outline of how the grant money was spent.

In your final report, we expect that you will give a summary of information collected through the project relating to the measures outlined in the [2018-23 Bòrd na Gàidhlig Corporate Plan](#).

Increasing the use of Gaelic

- More people agree with the statement "Gaelic makes a difference to my life."

Increasing the learning of Gaelic

- More people agreeing with the statement "I have enhanced my Gaelic skills."

Promoting a positive image of Gaelic

- More people agreeing with the statement "Gaelic is important to Scotland."

Templates for these reports [can be found on Bòrd na Gàidhlig's website](#) or upon emailing glaif@gaidhlig.scot

Pàrantan Corporra

Tha Bòrd na Gàidhlig air a chomharrachadh fon lagh mar Phàrant Corporra ann an Achd na Cloinne is nan Daoine Òga (Alba) 2014. Tha sin a' ciallachadh gu bheil dleastanasan reachdail oirnn a dh'fheumas sinn a choileanadh a thaobh a bhith feuchainn ri piseach a thoirt air math nan daoine òga a tha, no a tha air a bhith, fo chùram agus a bhith cur às do chnapan-starra a tha gu tric ro na daoine sin nuair a thig e gu cothroman. Tha Bòrd na Gàidhlig airson gum bi math dhaoine òga a tha, no a tha air a bhith, fo chùram air a chur air adhart air feadh nam pròiseactan a tha a' faotainn taic-airgid bhuiainn tro na sgeamaichean maoineachaidh againn. Gheibhear tuilleadh fiosrachaidh air Pàrantan Corporra aig <http://www.corporateparenting.org.uk/> agus gheibhear lethbhreac den Ro-innleachd is Plana Gnìomh airson Pàrant Corporra aig Bòrd na Gàidhlig [an seo](#).

Anns an iarrtas agaibh, feumaidh sibh fiosrachaidh a bharrachd a thoirt seachad ma tha am pròiseact agaibh a' cur air dòigh tachartasan, cur-seachadan no a' toirt cothroman do dhaoine òga a tha, no a tha air a bhith, fo chùram.

Iarrtasan

Cò dh'fhaodas iarrtas a chur a-steach?

Tha sgeama GIFT fosgailte do dh'ùghdarrasan ionadail a tha airson tidsearan a chlàradh airson a' chùrsa leis an amas cur ris na seirbheisean airson foghlam tron Ghàidhlig aca.

Chan eil e riatanach gum bi plana Gàidhlig reachdail neo foghlam tron Ghàidhlig aig ùghdarrasan ionadail a tha a' cur iarrtas a-steach.

Cha bu chòir do dh'ùghdarrasan ionadail ach aon iarrtas GIFT a chur a-steach le fiosrachadh air gach tidsear a tha iad an dùil a chlàradh airson cùrsa.

Corporate Parenting

Bòrd na Gàidhlig is legally designated as a Corporate Parent in the Children and Young People (Scotland) Act 2014. This means that we have statutory duties to fulfil with regard to enhancing the wellbeing of care experienced young people and removing barriers to opportunities which this population often faces. Bòrd na Gàidhlig encourage projects funded by us to provide activities designed to promote the interests and wellbeing of care experienced young people. More information on Corporate Parenting can be found at <http://www.corporateparenting.org.uk/> and a copy of Bòrd na Gàidhlig's Corporate Parenting Strategy & Action Plan [can be downloaded here](#).

In your application, you will need to provide further information if your project provides activities or opportunities for care experienced young people.

Applications

Who can apply?

The GIFT scheme is open to local authorities to place teachers on a course to help extend Gaelic-medium education provision.

There is no requirement for local authorities submitting applications to have a statutory Gaelic language plan or current Gaelic-medium education provision.

Local authorities should ideally submit only one GIFT application including details of each student they hope to place on a course.

Ceann-là airson iarrtasan

Feumaidh iarrtasan a bhith aig Bòrd na Gàidhlig ro **5f air Diardaoin 18 den Ghiblean 2019**.

Cha tèid beachdachadh air iarrtasan a thig a-steach às dèidh a' chinn-là sin.

Faodaidh gun tèid beachdachadh air iarrtasan a tha a-staigh aig Bòrd na Gàidhlig ro **5f air Dihaoine 8 Màrt** ro dheireadh na bliadhna ionmhais 2018/19. Cha bhi seo a' toirt buaidh air an t-sùim gu lèir a tha ann do phròiseactan mar phàirt de sgeama GIFT.

A' cur iarrtas a-steach

Bu chòir do thagraichean bruidhinn ri Joanne McHale, Oifigear Leasachaidh (Tidsearan) aig Bòrd na Gàidhlig, cho luath 's as urrainn ma tha ceistean aca mu dheidhinn a' phròiseict aca le bhith a' cur fòn gu 01397 703 554 no air post-d gu joanne@gaidhlig.scot

An uair sin, bu chòir dhaibh am foirm-iarrtais a lìonadh agus a chur gu Bòrd na Gàidhlig, cuide ri **sgriobhainnean a bharrachd a tha dhìth**.

Bidh aig buidhnean ri sgrìobhainnean cudromach co-cheangailte ri riaghladh na buidhne a thoirt seachad mar phàirt den iarrtas.

Gheibhear liosta iomlan de na sgrìobhainnean a bharrachd a tha dhìth san fhoirm-iarrtais.

Faodar am foirm-iarrtais a chur a-steach gu:

Post-d: glair@gaidhlig.scot

Post: Bòrd na Gàidhlig
Taigh a' Ghlinne Mhòir
Rathad na Leacainn
Inbhir Nis
IV3 8NW

Closing date for applications

Applications must be submitted to Bòrd na Gàidhlig no later than **5pm on Thursday 18 April 2019**.

Applications that are submitted after this date will not be considered.

Applications that are received by Bòrd na Gàidhlig before **5pm on Friday 8 March** may be considered before the 2018/19 financial year end. This shall not impact upon the total sum available to projects as part of the GIFT scheme.

Submitting an application

Applicants should talk to Bòrd na Gàidhlig's Development Officer (Teachers), Joanne McHale, as soon as possible if they have any questions about their GIFT application by calling 01397 703 554 or via email to joanne@gaidhlig.scot

Thereafter, applicants should complete the Application Form and submit it to Bòrd na Gàidhlig, along with other **necessary supporting documents**.

Organisations will have to supply important documents connected with governance as part of the application.

A full list of the necessary supporting materials is outlined in the application form.

The application form can be submitted by:

E-mail: glair@gaidhlig.scot

Post: Bòrd na Gàidhlig
Great Glen House
Leachkin Road
Inverness
IV3 8NW

Cuimhnichibh, dh'fhaodadh gun iarr Bòrd na Gàidhlig tuilleadh fiosrachaidh no soilleireachadh air a' phròiseact bhuaibh às dèidh dhuibh iarrtas a chur a-steach.

Am pròiseas measaidh airson iarrtasan

Gheibh a h-uile tagraiche fios bho Bhòrd na Gàidhlig a' dearbhadh gun d' fhuair sinn an t-iarrtas aca.

Thèid measadh a dhèanamh air gach pròiseact freagarrach sa Ghiblean 2019 le pannal le riochdairean bho Bhòrd na Gàidhlig agus iad a' beachdachadh air na nithean a leanas:

- Mar as urrainn don phròiseact na prìomh amasan a tha air an ainmeachadh sa Phlana Cànan Nàiseanta Ghàidhlig a choileanadh:
 - A' toirt fàs air cleachdadh na Gàidhlig
 - A' toirt fàs air ionnsachadh na Gàidhlig
 - A' cur deagh ìomhaigh air adhart airson na Gàidhlig
- Mar as urrainn don phròiseact àrdachadh a thoirt air an àireimh de luchd-labhairt na Gàidhlig
- Cho freagarrach 's a tha a' bhuidheann airson taic fhaotainn, gu h-àraidh ma tha iad a' cur Plana Gàidhlig an gnìomh no ma tha iad gu bhith ag ullachadh fear
- Luach an airgid a gheibhear bhon taic a thathar a' sireadh
- Comas na buidhne gus am pròiseact 's na h-amasan aige a choileanadh gu soirbheachail

Bidh am pannal an uair sin a' cur nam molaidhean aca gun Sgioba Stiùiridh airson aontachadh.

Ma tha am pannal a' moladh taic-airgid airson iarrtas sa bheil luach a tha barrachd air £15,000, thèid iad sin a chur air beulaibh aon de na Comataidhean aig a' Bhòrd Stiùiridh airson aonta.

Thèid innse do thagraichean mu cho-dhùnaidhean sa Chèitean 2019.

Please note, Bòrd na Gàidhlig may request additional information or clarification of project details after the application has been submitted.

Application review process

All applicants will receive an acknowledgement to confirm that Bòrd na Gàidhlig received their application.

All eligible projects will be assessed in April 2019 by a panel made up of Bòrd na Gàidhlig representatives who will look at the following:

- The project's capacity to achieve the primary aims as identified by the National Gaelic Language Plan:
 - Increasing Gaelic usage
 - Increasing Gaelic learning
 - Promoting a positive image of Gaelic
- The project's capacity to increase the number of Gaelic speakers
- The eligibility of the organisation, especially with regard to Gaelic language plans that are in place or to be developed
- The value for money expected from the amount of funding sought
- The organisation's capacity to deliver the project and its target outcomes successfully

The panel will then put their recommendations to the Senior Management Team for approval.

If applications are recommended by the panel with a value of over £15,000, these will go in front of a Committee of the Board for approval.

Applicants will be informed of final decisions by May 2019.

Iarrtasan soirbheachail

Ma thèid gabhail ri iarrtas, thèid litir-tairgse a chur chun an tagraiche. Innsidh sin dè am maoin eachadh a thathar a' faighinn (an t-sùim agus an àireamh às a' cheud) agus dè na cumhachan maoin eachaidh a th' ann.

Thathar an dùil gun tèid 80% den mhaoin eachadh a phàigheadh nuair a thilleas an tagraiche an cùmhnannt agus nuair a gheibhear dearbhadh air cuin a tha am pròiseact a' tòiseachadh agus am fiosrachadh banca aig an tagraiche. Ma tha sibh air maoin eachadh fhaighinn a-cheana, feumaidh sibh aithisgean deireannach a chur thugainn airson nam pròiseactan don d' fhuair sibh taic 's aonta fhaighinn airson nan aithisgean sin mus tèid ur pàigheadh airson an sgeama seo.

Thèid am 20% mu dheireadh a phàigheadh nuair a thèid crìoch a chur air a' phròiseact agus nuair a gheibhear aithisg dheireannach leis a bheil sinn riaraichte, agus fianais air na chaidh a choileanadh. Dh'fhaodadh gun tèid an t-sùim seo a lùghdachadh a rèir dè an teachd-a-steach is dè na cosgaisean a bh' ann aig deireadh a' phròiseict.

Tuilleadh fiosrachaidh

Airson tuilleadh fiosrachaidh mun a' mhaoin seo, cuiribh fios gu Bòrd na Gàidhlig aig glaif@gaidhlig.scot no cuiribh fòn gu 01463 225454.

Gheibhear fiosrachadh mu phrìobhaideachd a thaobh ar sgeamaichean maoin eachaidh [air-loidhne](#).

Gheibhear barrachd fiosrachaidh cuideachd air làrach-lìn [Bhòrd na Gàidhlig](#).

Successful applications

If a funding application is successful, a letter of offer will be sent to the applicant. This will explain the level of funding agreed (amount and percentage) and the conditions that apply.

It is expected that 80% of the award will be paid on the return of the contract along with confirmation of the project start date and the applicant's bank details. Please note that if funding has been received in previous years that final reports for those projects must be submitted and approved before we can make any payment for this scheme.

Payment of the final 20% will be at the end of the project and will be conditional on receiving a satisfactory final report, along with evidence of what has been achieved. This payment may be reduced depending on need in terms of final income and expenditure.

More information

For more information about this fund, please contact Bòrd na Gàidhlig at glaif@gaidhlig.scot or call 01463 225454.

Privacy information relating to our funding schemes [can be found online](#).

More information can also be found on the [Bòrd na Gàidhlig](#) website.