

# Dleastanasan a' Bhùird

## Bòrd's Responsibilities



- To write and help implement the National Gaelic Language Plan.
- To prepare and help implement a National Gaelic Education Strategy.
- To evaluate, approve and monitor the Gaelic plans of Public Authorities.
- To support the implementation of the Gaelic plans.
- To fund Gaelic initiatives through service level agreements with Gaelic organisations.
- To advise Scottish ministers on Gaelic matters.
- Work in partnership with Foras na Gaeilge (Ireland) to deliver the Colmcille project.





# Planaichean Cànan Gàidhlig Reachdail

## Statutory Gaelic Language Plans



# Achd na Gàidhlig (Alba) 2005

## Gaelic Language (Scotland) Act 2005

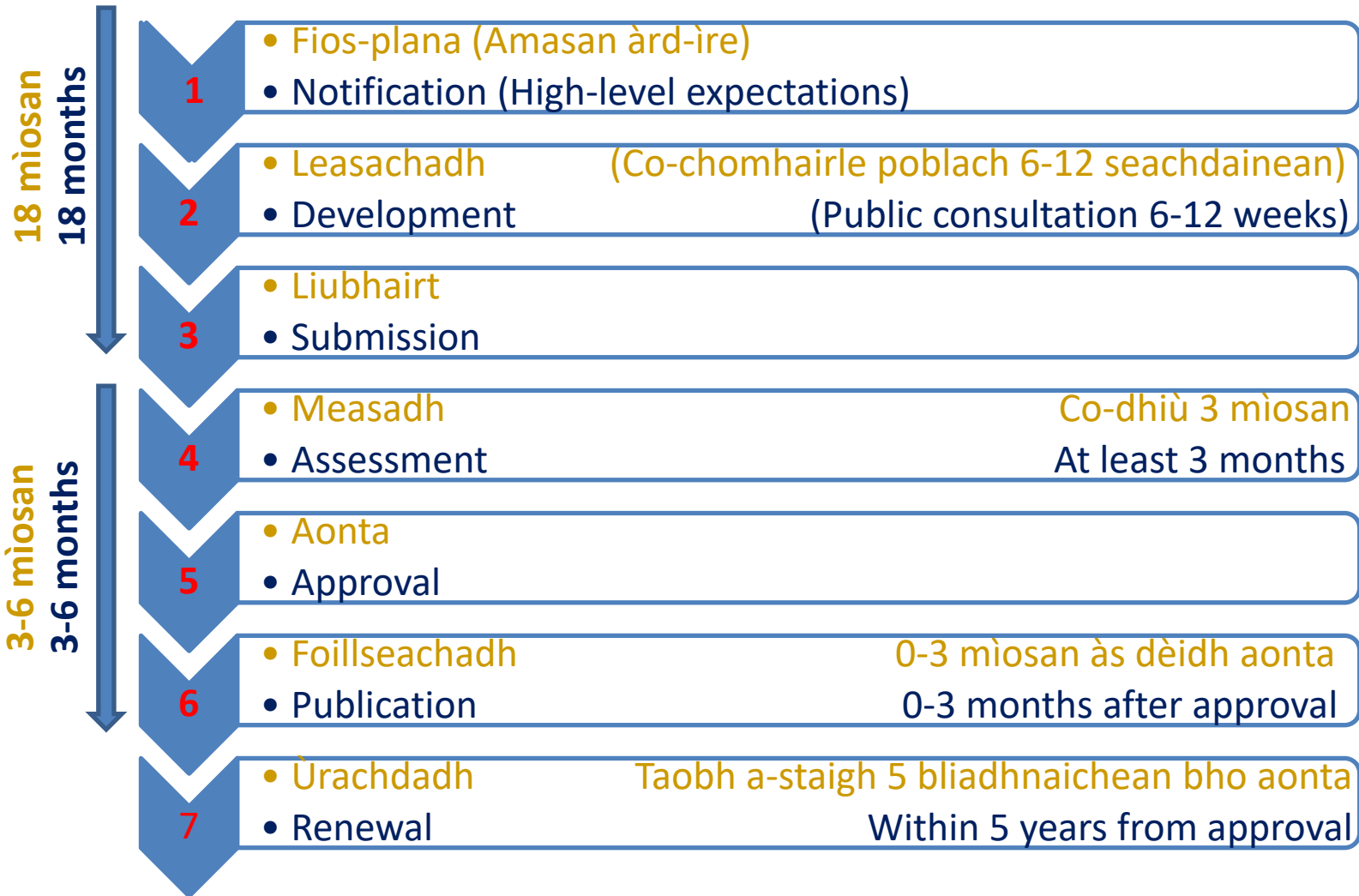


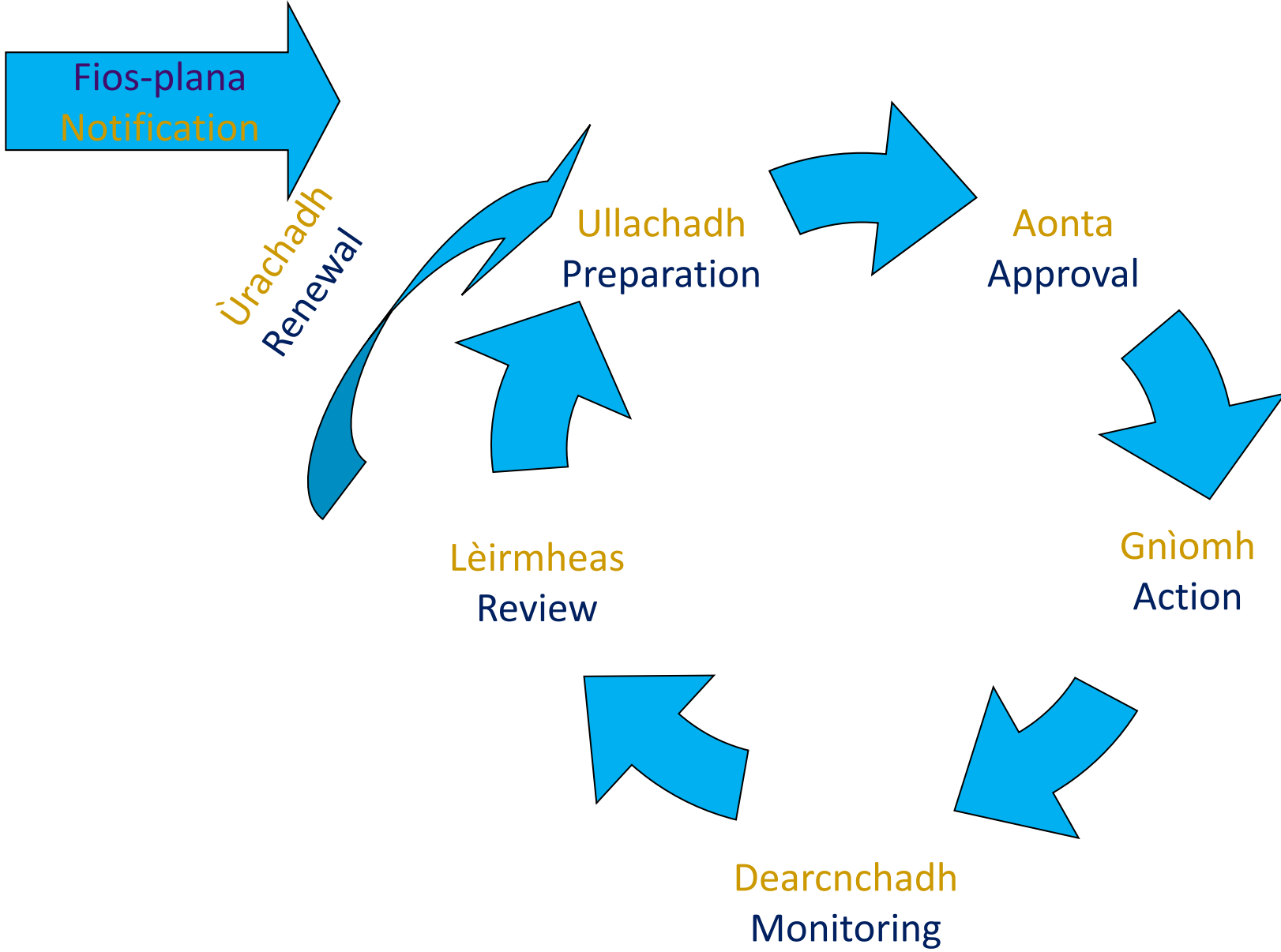
- Co-ionannachd spèis
- Bòrd na Gàidhlig
- Plana Cànanain Nàiseanta Gàidhlig
- Planaichean Cànanain Gàidhlig
- Stùireadh air Foghlam
- Equal respect
- Bòrd na Gàidhlig
- National Gaelic Language Plan
- Gaelic Language Plans
- Guidance on education



# Pròiseas reachdail nam Planaichean: thar-shealladh

## The Statutory Plans process: overview





# 1. Fios-plana / Amasan àrd-ìre

## Plans notification/High-level expectations

- Aonta Bòrd na Gàidhlig
- Approval by Bòrd na Gàidhlig

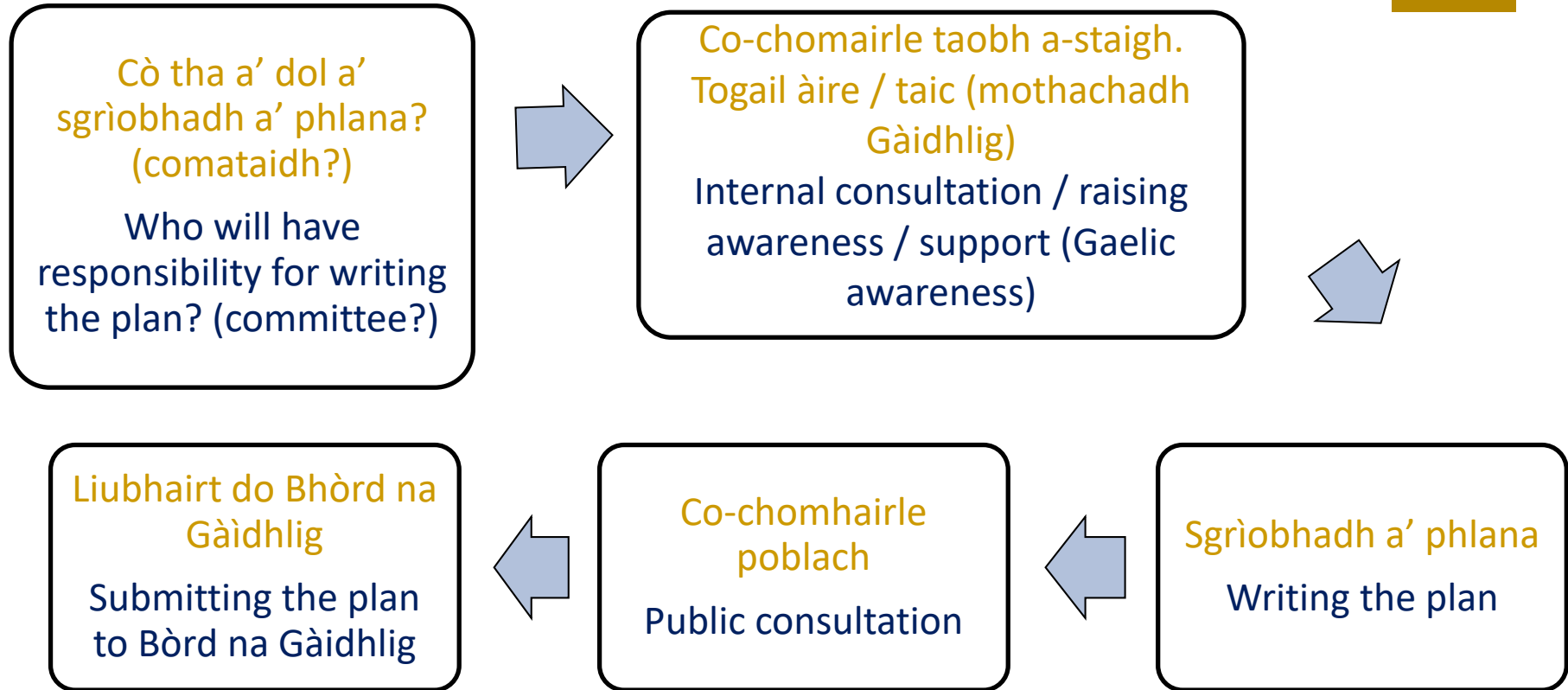
- Aonta a' Mhinistear
- Agreement by the Minister

- Litir fios-plana
- Letter of notification



## 2. A' leasachadh ur plana

### Preparing your plan





# Cò tha a' gabhail uallach airson ur Plana?

## Who will take responsibility for your Plan?



### Ròl cudromach:

- An Ceannard
- Buidheann-obrach / comataidh Ghàidhlig
- Roinn Chorporra agus Planadh le taic bho Fhoghlam

### Key role:

- The Chief Executive
- Working group/Gaelic committee
- Corporate and Planning department with support from Education







# Co-chomhairle a-staigh / togail taic

## Internal consultation / engagement



- Luchd-obrach agus compàrtachan an-sàs
- Trèanadh ann am mothachadh Gàidhlig
- Targaidean adhartach agus èifigeach aontaichte
- In-sgrùdadh air sgilean Gàidhlig luchd-obrach
- All colleagues and stakeholders engaged
- Gaelic awareness training
- Meaningful and effective targets agreed
- Audit of staff Gaelic language skills





# A' sgrìobhadh ur Plana

## Writing your Plan



- 5 sgrìobhainn riatanach
  - Achd na Gàidhlig (Alba)
  - Stiùireadh air Deasachadh Phlanaichean Gàidhlig
  - Litir Fios-Plana
  - Plana Cànain Nàiseanta Gàidhlig
  - teamplaid Plana Cànain Gàidhlig
- Targaidean SMART (a ghabhas lìbhrigeadh)
- Àrd mhanadsairean bho gach roinn an-sàs
- Oifigear Phlanaichean Cànain BnG
- 5 essential documents:
  - The Gaelic Language (Scotland) Act
  - Guidance on Development of Gaelic Language Plans
  - Plans Notification letter
  - National Gaelic Language Plan
  - Gaelic Language Plan template
- SMART targets (deliverable)
- Senior manager input across all departments
- BnG Language Plans Officer





# Co-chomhairle poblach

## Public consultation



- Beachdan bhon phoblach
- Eadar 6–12 seachdainean
- Sanasachadh:
  - Buidhnean Gàidhlig
  - Làrach-lìn
  - Meadhanan sòisealta
  - Fiosan-naidheachd
  - Coinneamhan poblach
- Feedback from the public
- Between 6-12 weeks
- Publicity:
  - Gaelic organisations
  - Website
  - Social media
  - Press releases
  - Public meetings



### 3. Liubhairt don Bhòrd

## Submission to the Bòrd

Tha am Bòrd an dùil ri:

- Dreachd Plana Gàidhlig
- Aithisg mun cho-chomhairle poblach agus geàrr-chunntas air freagairtean
- Aithisg mun in-sgrùdaidh air sgilean Gàidhlig luchd-obrach
- Poileasaidh Gàidhlig sam bith a tha ann mu thràth

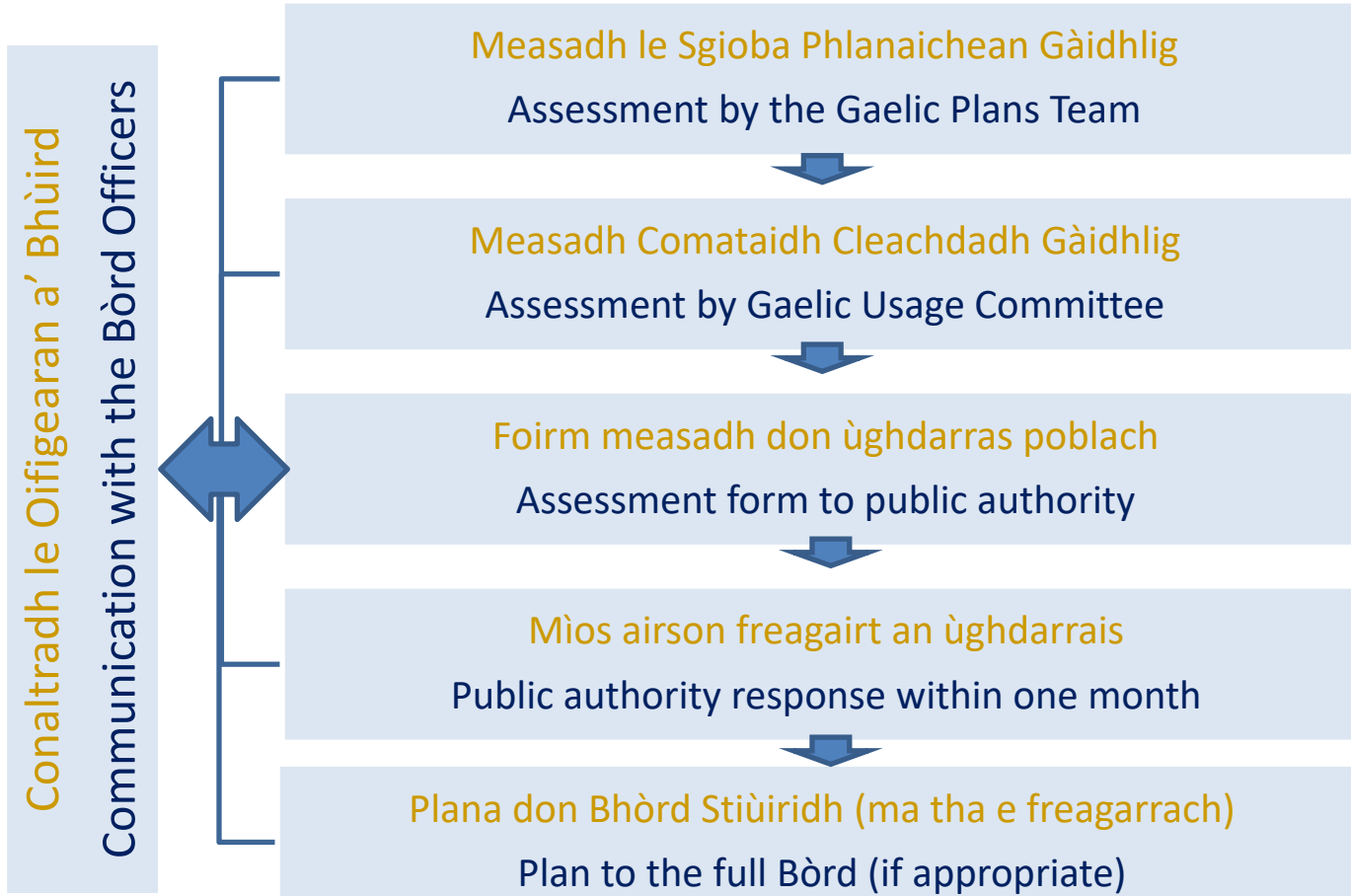
What the Bòrd requires:

- Draft Gaelic Plan
- Report regarding the consultation process and a summary of responses
- Report on audit of staff Gaelic language skills
- Any existing Gaelic policy

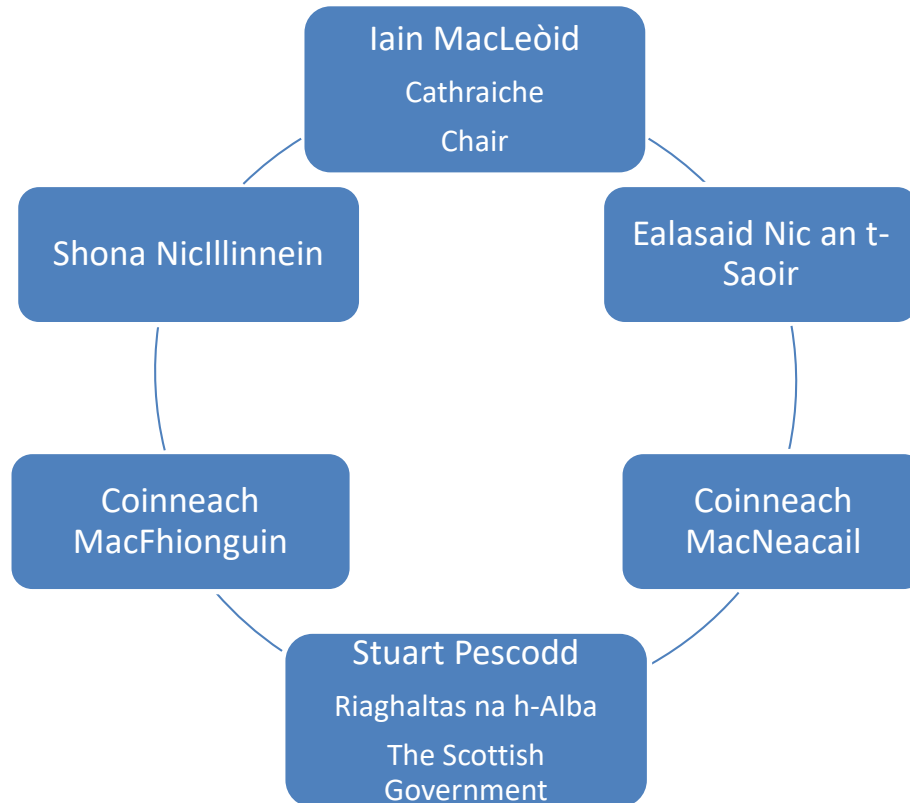


## 4. Pròiseas measaidh

### Assessment process



# Comataidh Cleachdadh Gàidhlig Gaelic Usage Committee



## 5. Am Bòrd Stiùiridh The Bòrd

- Aonta foirmeil
- Litir aonta
- Formal approval
- Letter of approval



## 6. Foillseachadh Publication

- Fios-naidheachd
- Làrach-lìn
- Leth-bhreacan den phlana don Bhòrd
- A' coileanadh gheallaidhean foillseachaidh sa phlana
- News release
- Website
- Copies of the plan to the Bòrd
- Fulfilling publication commitments contained in the plan





## 7. Cuir an gnìomh Implementation

- Toiseach a' phròiseis libhrigidh
- 'S ann leis an ùghdarras poblach 's a tha am plana
- Dearcnachadh (aithisgean bhliadhnail do Bhòrd na Gàidhlig)
- The beginning of the implementation process
- The public authority has ownership of the plan
- Monitoring (annual reports to Bòrd na Gàidhlig)



# An dealbh mòr

## The big picture



- 52 ùghdarrasan poblach an sàs ann am pròiseas reachdail nam Planaichean Cànain Gàidhlig (2006 a-mach)
- 28 ùghdarrasan poblach a' libhrigeadh Planaichean Cànain Gàidhlig aontaichte
- UNESCO mapa de mhìon-chànanan: <http://www.unesco.org/new/en/culture/themes/endangered-languages/>
- 52 public authorities engaged in the statutory Gaelic Language Plans process to date
- 28 public authorities delivering approved Gaelic Language Plans
- UNESCO map of minority languages: <http://www.unesco.org/new/en/culture/themes/endangered-languages/>

