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| **Eàrr-ràdh 16** | **Appendix 16** |
| **Poileasaidh Gàidhlig** | **Gaelic Language Policy** |
| **Amas**  Tha e na amas don bhuidhinn cothrom a thoirt don a h-uile pàiste ionnsachadh aig ìre nan tràth-bhliadhnaichean tron Ghàidhlig.  Tha a’ bhuidheann den bheachd gu bheil togail na Gàidhlig gu buannachd a’ phàiste agus mar sin bidh a’ bhuidheann a’ toirt gach cothrom as urrainnear don chloinn Gàidhlig a chluinntinn agus a chleachdadh. | **Aim**  The aim of the group is to offer every child the opportunity to have early years learning experiences through the medium of the Gaelic language.  The group believes that acquiring the Gaelic language is of benefit to children and thus the group will provide opportunities within the group to hear and use Gaelic at every opportunity. |
| **Modhan-Obrach**   * Nì a’ bhuidheann cinnteach gun tèid gach rud a nì iad a dhèanamh tron Ghàidhlig. * Bidh a’ bhuidheann a’ brosnachadh dhaoine gu bhith cleachdadh Gàidhlig anns gach rud a nì iad co-cheangailte ris a’ bhuidhinn, ach nì iad cinnteach nach bi pàrant/neach-cùraim sam bith air an dùnadh a-mach bho na rudan sin air sàillibh nan comasan cànain aige/aice. * Nì a’ bhuidheann cinnteach gum bi mìneachadh ann an sanasan-obrach mar a tha a’ bhuidheann a’ cur Gàidhlig air adhart. Nì a’ Chomataidh cinnteach gu bheil fios aig neach sam bith a gheibh obair sa bhuidhinn air a’ Phoileasaidh Ghàidhlig seo, gun tuig iad e agus gu bheil iad deònach a leantainn, agus brosnaichear an neach gu bhith dèanamh cùrsa cànain ma tha sin a dhìth. * Bheir a’ bhuidheann taic fhreagarrach do phàrantan gun Ghàidhlig feuch an urrainn dhaibh pàirt cheart a ghabhail ann am foghlam Gàidhlig a’ phàiste aca. * Nì a’ bhuidheann cinnteach gu bheil taghadh farsaing de ghoireasan Gàidhlig rim faotainn gus sgilean Gàidhlig na cloinne a leudachadh. * Nì a’ bhuidheann cinnteach gu bheil stuthan sgrìobhte sam bith a nì iad ann an Gàidhlig no san dà chànan.   Tha e ceart gu leòr ma chleachdas luchd-obrach Beurla ma dh’fheumas iad ann an suidheachadh èiginneach, me, tha pàiste ann an cunnart, air a ghoirteachadh, ma tha teine ann msaa.  Ainm na Buidhne: ……………………………………………………………………  Air a shoidhnigeadh às leth na buidhne le: ………………………………………  Chaidh gabhail ris a’ Phoileasaidh seo air (ceann-latha) ………………… | **Procedures and Practice**   * The group will ensure that all the activities within the setting will be conducted through the medium of Gaelic. * The group will promote the use of Gaelic in all its associated activities but will ensure that no parent/carer is excluded from any of its activities on the basis of his/her linguistic ability. * The group will ensure that job advertisements explain the group’s commitment to the Gaelic language. The group Committee will ensure that any person appointed to a post in the group is aware of the Gaelic Language Policy, understands it and is committed to it, and they will encourage people employed by the group to take language courses if necessary. * The group will offer non-Gaelic-speaking parents appropriate support in order to enable them to participate fully in their children’s Gaelic medium education. * The group will ensure that there is a wide range of Gaelic medium resources available to extend the children’s Gaelic language skills. * The group will ensure that any written material produced is in the Gaelic language or bilingual.   In an emergency situation it is acceptable for staff members to use English, e.g. a child is in danger, a child is being hurt, or in the event of a fire etc.  Group Name: ……………………………………………………………………  Signed on behalf of the group: ……………………………………………  The Policy was adopted on (date) …………………….. |