

## BÒRD NA GÀIDHLIG

<p><b>Geàrr-chunntas bho Choinneamh a' Bhùird-stiùiridh</b>  <b>Diluain 02/11/2020 aig 16.00-17.00</b>  <b>Tro MS Teams</b>  <b>Seisean Fosgailte – 16.00-17.00</b></p>	<p><b>Minutes of the Board Meeting</b>  <b>Monday 02/11/2020 at 16.00-17.00</b>  <b>Via MS Teams</b>  <b>Open Session – 16.00-17.00</b></p>
<p><b><u>Buill an làthair:</u></b>  Màiri T NicAonghais (MTNA) [Cathraiche]  Ailean Caimbeul (AC)  Dòmhnall MacLeòid (DML)  Jennifer Gilmour (JG)  Johan Nic a' Ghobhainn (JNG)  Stewart MacLeòid (StML)</p>	<p><b><u>Members present:</u></b>  Mary T MacInnes (MTMI) [Chair]  Allan Campbell (AC)  Donald MacLeod (DML)  Jennifer Gilmour (JG)  Johan Smith (JS)  Stewart MacLeod (StML)</p>
<p><b><u>A' Frithealadh:</u></b>  <b><u>Luchd-obrach Bhòrd na Gàidhlig:</u></b>  Shona NicIllinnein, Ceannard (SNI)  Daibhidh Boag, Stiùiriche Planadh Cànan is Leasachaidhean Coimhearsnachd (DB)  Ailig Greumach, Ceann Roinn an Ionmhas (AG)  Seumas Whannel, Stiùiriche Foghlam Gàidhlig (SW)  Orla NicDhòmhnaill, Clàradh Geàrr-chunntas (OND)  Steven Kellow, Oifigear Maoineachaidh is Phròiseactan (SK) – Puing 2.0</p>	<p><b><u>In attendance:</u></b>  <b><u>Bòrd na Gàidhlig Staff:</u></b>  Shona MacLennan, Ceannard (SML)  David Boag, Director of Language Planning &amp; Community Development (DB)  Alex Graham, Head of Finance (AG)  Jim Whannel, Director of Gaelic Education (JW)  Orla MacDonald, Recording Minute (OMD)  Steven Kellow, Funding &amp; Projects Officer (SK) – Item 2.0</p>
<p><b>1.0 CÙISEAN TÒISEACHAIDH IS GEÀRR-CHUNNTASAN</b></p>	<p><b>OPENING ITEMS</b></p>
<p><b>1.1 Failte bhon Cathraiche</b>  Chuir an Cathraiche fàilte air a h-uile duine chun na coinneimh seo. Dh'ainmich i gur i coinneamh a bharrachd a bh' ann gus sùil a chur air na PCC aig BnG agus a bhith a' tomhais buaidh COVID-19 orra.</p>	<p><b>Chair's Welcome</b>  The Chair welcomed everybody to the meeting. She stated that it was an additional meeting to consider in particular the effect of COVID-19 on BnG's KPIs.</p>
<p><b>1.2 Leisgeulan</b>  Cha robh gin ri clàradh</p>	<p><b>Apologies</b>  None</p>
<p><b>1.3 A' nochdadh chom-pàirtean</b>  DML – Comhairle nan Eilean Siar</p>	<p><b>Declaration of Interests</b>  DML - Comhairle nan Eilean Siar</p>
<p><b>2.0 IARRTAS TAIC AIRGID</b></p>	<p><b>FUNDING APPLICATION</b></p>
<p><b>Foghlam Alba</b>  Thug SK iomradh air an dreuchd a tha Foghlam Alba a' dol a dh'fhastadh leis a' mhaoineachadh seo agus ciamar a bhios seo a' cur ris a' Ghàidhlig.</p> <p>Chuir na buill fàilte air an iarrtas airson taic airgid seo agus bha còmhraidh aca mu dheidhinn phlanaichean leantainneach airson na dreuchd agus ga àbhaisteachadh a bharrachd air dleasan a th' aig Foghlam Alba airson na Gàidhlig.</p> <p>Thog na Buill dragh mu dheidhinn dàil leis a' phàipear seo is thug oifigearan dearbhadh gum biodh iad a' neartachadh nan siostaman gus an leithid a sheachnadh a-rithist.</p> <p><b><u>Co-dhùnadh:</u></b>  <b>GHABH</b> na Buill ris an iarrtas taic airgid.</p>	<p><b>Education Scotland</b>  SK gave an overview of the funding application and explained the role which Education Scotland will create with the funding and how this will benefit Gaelic.</p> <p>Members welcomed this funding application and discussed longer-term plans for this role including normalising it within Education Scotland as well as Education Scotland's responsibilities with regard to Gaelic.</p> <p>Members raised concerns about the delay with this paper and officers provided assurance that they would strengthen systems to avoid such an occurrence again.</p> <p><b><u>Decision:</u></b>  Members <b>APPROVED</b> the funding application.</p>
<p><b>3.0 PRÌOMH CHOMHARRA COILEANAIDH</b></p>	<p><b>KEY PERFORMANCE INDICATORS</b></p>
<p><b>PCC</b>  Mar inntrigeadh dhan t-seisean seo, thug SNI iomradh air a' cho-theacsa a thaobh adhartas leis na PCC. Tha buaidh COVID-19 a' bualadh air cuid de na PCC aig BnG agus bha a' choinneamh ann gus cothrom</p>	<p><b>KPIs</b>  As an introduction to this session, SML gave a report on the context regarding progress with the organisation's KPIs. She noted that COVID-19 had impacted on some and that the meeting was to give members an</p>

<p>a thoirt do bhuill a bhith a’ deasbad adhartas no dìth adhartais agus molaidhean a dhèanamh.</p> <p>Chaidh bruidhinn air gach PCC fa leth agus bha cothrom aig na buill deasbad air gach puing.</p>	<p>opportunity to discuss progress or lack of progress and make recommendations.</p> <p>An overview was given of each KPI and this was discussed by members.</p>
<p><b>PCC3</b> - Bha deasbad ann gu sònraichte a thaobh cothrom gus dòighean-obrach a neartachadh oir thathar ag aithneachadh gu bheil cunnart ann do dh’FtG an-dràsta. Bha moladh ann a thaobh neartachadh obair air-loidhne agus cothrom a thaobh mar a tha àireamh dhaoine a’ sealltainn ùidh sa Ghàidhlig, agus gum bu chòir don obair seo a bhith cho làidir ’s a ghabhas. Bha moladh ann gum biodh iomradh air àireamhan bho na bliadhnaichean a chaidh seachad ann am PCC 3. Chaidh a mhìneachadh nach robh e comasach na dàta uile a chruthachadh airson 19/20 ach ghabh na h-oifigearan ris a’ mholadh gu farsaingeach.</p>	<p><b>KPI3</b> - There was a discussion in particular about the opportunity to strengthen work in this area and a recognition of the risk to GME currently. It was noted that there is an opportunity through online work and that the level of interest in Gaelic is growing significantly and these should be addressed robustly. There was a recommendation that numbers from the previous year should be included in KPI 3 for comparison. It was explained that it had not been possible to collect the full data for 19/20 but officers accepted the recommendation in general.</p>
<p><b>PCC4</b> - Chaidh aithneachadh cho soirbheachail ’s a tha Scottish Gaelic Duolingo air a bhith, le 500,000 daoine air an clàradh mar luchd-ionnsachaidh, is chaidh taing a thoirt do na daoine a bha an sàs san iomairt airson Duolingo fhaighinn agus do na daoine a chuir an cùrsa ri chèile gu saor-thoileach.</p> <p>Chaidh a chomharrachadh, leis gu bheil an uiread de ùidh ann an ionnsachadh na Gàidhlig, gu bheil e cudromach gu bheil fiosrachadh aig luchd-ionnsachaidh ciamar a nì iad adhartas gu fileantas.</p>	<p><b>KPI4</b> - There was recognition of the success of Scottish Gaelic Duolingo, reaching 500,000 users registered as learners. Those who supported the initiative for the course to be on Duolingo, and those who developed the material in their own time, were thanked. It was noted that with such a level of interest in learning it was important that learners had information on how to continue learning to achieving fluency.</p>
<p><b>PCC7</b> - Bha na buill mothachail gu bheil cothroman ann an-dràsta gus teachdaireachdan mun Ghàidhlig a neartachadh leis na pàrtaidhean poilitigeach. Thuirt na buill gum biodh iadsan dèonach a choinneachadh ri ceannardan nam pàrtaidhean poiliteagach gus bruidhinn riutha air a’ Ghàidhlig.</p>	<p><b>KPI7</b> - The members noted that there are opportunities currently to strengthen messages about Gaelic with political parties. The members said that they were willing to meet with party leaders to talk about Gaelic.</p>
<p><b>Gnìomh:</b> PCC 4 – Gabh beachd air cothroman obrach le Duolingo agus slighean gu fileantas airson luchd-ionnsachaidh. PCC 7 – SNI gu brath-ullachaidh air a’ Ghàidhlig a sgrìobhadh.</p>	<p><b>Actions:</b> KPI 4 – Look into opportunities to work with Duolingo to support routes to fluency for learners. KPI 7 – SML to prepare a briefing paper on Gaelic.</p>
<p><b>CEANN-LATHA NA H-ATH CHOINNEIMH</b></p>	<p><b>DATE OF NEXT MEETING</b></p>
<p>Cumar an ath choinneamh air 2<sup>mh</sup> Dùbhlachd 2020. Thug an Cathraiche taing don a h-uile duine airson na rinn iad agus dhùin i a’ choinneamh aig 17.05.</p>	<p>The next meeting will take place on 2<sup>nd</sup> December 2020. Chair thanked all for their contribution and closed the meeting at 17.05</p>

Ceann-là na coinneimh	02/11/2020
Dearbhte leis a’ Cheannard	03/11/2020
Dearbhadh is Eadar-theangachadh	18/11/2020
Dearbhte leis a’ Chathraiche	Beurla air falbh thuice 04/11/2020 Air ais 05/11/2020