**BÒRD NA GÀIDHLIG**

**PUBLIC SERVICES REFORM (SCOTLAND ACT) 2010: STATEMENT FOR 2021/22**

Under the Public Services Reform (Scotland) Act 2010, we have, along with other public bodies in Scotland, a duty to publish annual public statements relating to our expenditure in the following areas:

1. Public relations
2. Overseas travel
3. Hospitality and entertainment
4. External consultancy

In addition, the Act requires public bodies to publish details on:

1. Payments with a value in excess of £25,000
2. Employees/members who receive remuneration in excess of £150,000.

Furthermore, the Act requires public bodies to publish a statement of the steps it has taken during that financial year to:

1. Promote and increase sustainable growth through the exercise of its functions
2. Improve efficiency, effectiveness and economy in the exercise of its functions.

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| **About us** |
| Bòrd na Gàidhlig is an executive non-departmental public body, responsible through Ministers to the Scottish Parliament.  Established under the [Gaelic Language (Scotland) Act 2005 (The Act)](https://www.legislation.gov.uk/asp/2005/7/contents) Bòrd na Gàidhlig is the principal public body in Scotland responsible for promoting Gaelic development and providing advice to the Scottish Ministers on Gaelic issues.  Under the Act, the Bòrd has the general functions of —  (a) promoting, and facilitating the promotion of —  (i) the use and understanding of the Gaelic language, and  (ii) Gaelic education and Gaelic culture,  (b) advising (either on request or when it thinks fit) the Scottish Ministers, public bodies and other persons exercising functions of a public nature on matters relating to the Gaelic language, Gaelic education and Gaelic culture,  (c) advising (on request) other persons on matters relating to the Gaelic language, Gaelic education and Gaelic culture,  (d) monitoring, and reporting to the Scottish Ministers on, the implementation of the European Charter for Regional or Minority Languages dated 5 November 1992 in relation to the Gaelic language.  Full details of Bòrd na Gàidhlig’s activities can be found in our annual report and accounts  <http://www.gaidhlig.scot/bord/corporate/corporate-policies/>. |

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| 1. **Public relations** |
| ***Definition***  *The statement of expenditure incurred on public relations includes the total amount of expenditure incurred in 2021/22 on all external communications, including the cost of in-house and contracted staff and consultants. It includes marketing, PR campaigns, media relations, marketing research and evaluation, branding and design, promotional events, external events, conferences and exhibitions, corporate communications, sponsorship, publications and printing, digital communications and advertising and media planning.* |
| In the year ended 31 March 2022, Bòrd na Gàidhlig incurred expenditure of £226,856 on public relations. |

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| 1. **Overseas travel** |
| ***Definition***  *The statement of expenditure incurred on overseas travel includes travel to as well as from the United Kingdom; and also includes the cost of hotels, conference fees, the cost of travel and subsistence during the overseas visit and any other related expenditure.* |
| In the year ended 31 March 2022, Bòrd na Gàidhlig incurred nil expenditure on overseas travel. |

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| 1. **Hospitality and entertainment** |
| ***Definition***  *The statement of expenditure incurred on hospitality and entertainment includes any gifts, meals, parties, receptions, tickets for or invitations to public, sporting, cultural or other events or other similar benefits accorded by a public body to its own members or employees or third parties for whatever reason.* |
| In the year ended 31 March 2022, Bòrd na Gàidhlig incurred £7 expenditure on hospitality and entertainment. |

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| 1. **External consultancy** |
| ***Definition***  *The statement of expenditure incurred on external consultancy includes a wide range of professional services such as management consultancy, IT consultancy, financial consultancy, construction or infrastructure related consultancy, training, research and evaluation and policy development (including feasibility studies). External consultancy does not include specialist services such as legal advice and representation or recruitment services.* |
| In the year ended 31 March 2022, Bòrd na Gàidhlig incurred £189,254 on external consultancy. |

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| 1. **Payments with a value in excess of £25,000** | | | |
| **Date** | **Payee** | **Subject Matter** | **Amount**  **£** |

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| 30/04/2021 | Sabhal Mòr Ostaig | Development Grant Instalment | 25,000 |
| 13/05/2021 | Comhairle nan Leabhraichean | Development Grant Instalment | 90,385 |
| 13/05/2021 | Faclair na Gàidhlig | Development Grant Instalment | 38.250 |
| 13/05/2021 | An Comunn Gàidhealach | Development Grant Instalment | 40,850 |
| 13/05/2021 | Ionad Chaluim Chille Ìle | Development Grant Instalment | 26,240 |
| 13/05/2021 | Ainmean-Àite na h-Alba | Development Grant Instalment | 40,800 |
| 20/05/2021 | Ceòlas Uibhist | Development Grant Instalment | 28,850 |
| 20/05/2021 | Comunn na Gàidhlig | Development Grant Instalment | 115,925 |
| 20/05/2021 | Fèisean nan Gàidheal | Development Grant Instalment | 72,800 |
| 20/05/2021 | Comunn na Gàidhlig | Development Grant Instalment | 44,700 |
| 11/06/2021 | Acair | Development Grant Instalment | 28,770 |
| 16/06/2021 | Theatre gu Leòr | Development Grant Instalment | 27,935 |
| 01/07/2021 | City of Edinburgh Council | Development Grant Instalment | 40,584 |
| 23/07/2021 | Stòrlann Nàiseanta na Gàidhlig | Development Grant Instalment | 80,741 |
| 23/07/2021 | Comunn na Gàidhlig | Development Grant Instalment | 115,925 |
| 19/08/2021 | Ionad Chaluim Chille Ìle | Development Grant Instalment | 26,240 |
| 19/08/2021 | Stòrlann Nàiseanta na Gàidhlig | Development Grant Instalment | 78,000 |
| 08/09/2021 | An Comunn Gàidhealach | Development Grant Instalment | 30,000 |
| 19/10/2021 | MG ALBA | Development Grant Instalment | 33,000 |
| 19/10/2021 | Comunn na Gàidhlig | Development Grant Instalment | 115,925 |
| 26/10/2021 | Higland Council | Development Grant Instalment | 27,000 |
| 26/10/2021 | Sabhal Mòr Ostaig | Development Grant Instalment | 25,500 |
| 01/11/2021 | Comunn na Gàidhlig | Development Grant Instalment | 34,450 |
| 04/11/2021 | Fèisean na Gàidheal | Development Grant Instalment | 72,800 |
| 04/11/2021 | Ceòlas Uibhist | Development Grant Instalment | 28,850 |
| 09/11/2021 | Acair | Development Grant Instalment | 28,770 |
| 09/11/2021 | Comhairle nan Leabhraichean | Development Grant Instalment | 90,385 |
| 10/11/2021 | Community Land Scotland | Development Grant Instalment | 27,000 |
| 10/11/2021 | Ainmean-Àite na h-Alba | Development Grant Instalment | 40,800 |
| 11/11/2021 | Ionad Chaluim Chille Ìle | Development Grant Instalment | 26,240 |
| 11/11/2021 | Faclair na Gàidhlig | Development Grant Instalment | 38,250 |
| 23/11/2021 | Stòrlann Nàiseanta na Gàidhlig | Development Grant Instalment | 78,000 |
| 23/11/2021 | Theatre gu Leòr | Development Grant Instalment | 27,935 |
| 06/12/2021 | Glasgow University | Research Contract | 35,000 |
| 07/02/2022 | Comunn na Gàidhlig | Development Grant Instalment | 115,925 |
| 17/02/2022 | Ionad Chaluim Chille Ìle | Development Grant Instalment | 26,240 |
| 25/02/2022 | Giglets | Development Grant Instalment | 43,200 |
| 28/02/2022 | Stòrlann Nàiseanta na Gàidhlig | Development Grant Instalment | 78,000 |
| 28/02/2022 | Edinburgh City Council | Development Grant Instalment | 25.600 |
| 08/03/2022 | Reach Publishing | Sponsorship Gaelic Awards | 30.000 |
| 21/03/2022 | Wester Ross Biosphere | Development Grant Instalment | 30,400 |
| 23/03/2022 | Fèis Rois | Development Grant Instalment | 30,400 |
| 28/03/2022 | Sabhal Mòr Ostaig | Development Grant Instalment | 25,500 |
| 29/03/2022 | MG ALBA | Development Grant Instalment | 32,000 |
| 30/03/2022 | Comhairle nan Eilean Siar | Development Grant Instalment | 114,800 |
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| 1. **Employees/members who receive remuneration in excess of £150,000** |
| In the year ended 31 March 2022, no employee or member of Bòrd na Gàidhlig received renumeration in excess of £150,000. |

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| 1. **Promotion of sustainable growth** |
| Whilst Bòrd na Gàidhlig currently has no environmental targets set by Scottish Government, it takes environmental matters seriously and adopts environmentally focussed practices where possible. We will strive to operate in an environmentally sustainable manner and encourage environmentally sustainable behaviours in our activities.  Measures taken to reduce the Bòrd’s environmental footprint include moving to paper-less meetings through the use of tablet devices, using telephone or videoconference whenever possible, and minimising staff and Board member travel.  The National Performance Framework measures and keeps track of how Scotland is performing in relation to the Scottish Government’s purpose and strategic objectives. It sets out 11 National Outcomes that describe what the Government wants to achieve.  Alignment to the National Outcomes helps to sharpen the focus of government agencies and provides a clear structure for delivery. Although our work contributes to some extent to all these outcomes, Bòrd na Gàidhlig will monitor our performance against seven of them. |

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| 1. **Efficiency, effectiveness and economy** |
| Bòrd na Gàidhlig is constantly engaged in identifying opportunities to increase efficiency, lower costs and improve service quality. It is required to ensure that costs are contained within funding available, principally the Grant-in-Aid from Scottish Government.    Improvements in efficiency and effectiveness are constantly sought in all areas of the Bòrd’s operations. The Bòrd has its principal office at Great Glen House, Leachkin Road, Inverness. This office is occupied on a shared-service basis with Nature Scot. Some other premises used by Bord staff are also occupied on a similar basis. This cost saving arrangement has been in place since 2012. The space occupied is kept to a minimum and hot-desking is used to support this objective. |