

Coinneamh: Pannal Phlanaichean agus Phoileasaidhean

Ceann-là/Àm: 16 Sultain 2026, 09:30m

Àite: Microsoft Teams

Clàr-gnothaich – Seisean Fosgailte

- | | |
|---|--|
| 1. <u>Cùisean Tòiseachaidh</u>
1.1. Fàilte agus Leisgeulan
1.2. A' Nochdadh Chom-pàirtean
1.3. Gnothach Iomchaidh Sam Bith Eile (GISBE) | 09:30-09:35 |
| 2. <u>Planaichean Gàidhlig</u>
2.1. PGR019 E02 Comhairle Lodainn Mheadhanaich (Ri Aontachadh)
PT1 PGR019 E02 Plana Gàidhlig Comhairle Lodainn Mheadhanaich
<i>Calum Rothach, Ceannard Foghlaim is Phlanaichean</i>
<i>Stiùbhart Dunmore, Manaidsear Planaidh is Ghnìomhan Reachdail</i>

2.2. PGR033 E03 Comhairle Siorrachd Lannraig a Deas (Ri Aontachadh)
PT1 PGR033 E03 Plana Gàidhlig Comhairle Siorrachd Lannraig a Deas
<i>Calum Rothach, Ceannard Foghlaim is Phlanaichean</i>
<i>Stiùbhart Dunmore, Manaidsear Planaidh is Ghnìomhan Reachdail</i> | 09:35-10:25
<i>duilleag 3</i>

<i>duilleag 29</i> |
| 3. <u>Inntrigeadh dhan Phròiseas Reachdail</u>
3.1. Inntrigeadh Ùghdarrasan ùra dhan Phròiseas Reachdail (Ri Aontachadh)
<i>Calum Rothach, Ceannard Foghlaim is Phlanaichean</i>
<i>Stiùbhart Dunmore, Manaidsear Planaidh is Ghnìomhan Reachdail</i> | 10:25-10:35
<i>duilleag 65</i> |
| 4. <u>Bun-riaghailtean a' Phannail</u>
4.1. Bun-riaghailtean Pannal Phlanaichean is Phoileasaidhean (Ri Aontachadh)
PT1 Bun-riaghailtean Pannal Phlanaichean is Phoileasaidhean
<i>Ealasaid Dhòmhnaillach, Ceannard</i> | 10:35-10:45
<i>duilleag 68</i> |
| 5. <u>Plana-obrach</u>
5.1. Plana-obrach 2026/27 (Ri Aontachadh)
PT1 Plana-obrach 2026/27
<i>Ealasaid Dhòmhnaillach, Ceannard</i> | 10:45-10:55
<i>duilleag 74</i> |
| 6. <u>GISBE</u> | 10:55-11:00 |

Ceann-là na h-ath-choinneimh: 09 Gearran 2027

Deireadh an t-Seisein Fhosgailte

Oifigeil
Pàipear 2.1

Coinneamh:	Pannal Phlanaichean is Phoileasaidhean
Ceann-là:	16 Sultain 2026
Tìotal:	PGR019 E02 Plana Gàidhlig Comhairle Lodainn Mheadhanaich
Gnìomh a dhith:	Ri Aontachadh
Àireamh pàipear:	2.1
Neach-labhairt:	Calum Rothach, Ceannard Foghlaim is Phlanaichean; Stiùbhart Dunmore, Manaidsear Planaidh is Ghnìomhan Reachdail
Pàipearan-taic:	PT1 PGR019 E02 Plana Gàidhlig Comhairle Lodainn Mheadhanaich

1. Adhbhar

1.1. A' sireadh aonta air plana reachdail fo Achd na Gàidhlig (Alba) 2005.

2. Cùl-fhiosrachadh/Prìomh aithris

2.1. Geàrr-iomradh air adhartas agus geallaidhean ann an eagraan a trì (E01) a chaidh a chur an gnìomh le Comhairle Lodainn Mheadhanaich:

- Chruthaich a' Chomhairle paca fiosrachaidh ìre bun-sgoile agus cothroman ionnsachaidh proifeiseanta airson tidsearan.
- Chaidh goireasan tràth-ìrean a chruthachadh
- Chuir sgioba ionnsachaidh is foghlaim aig a' Chomhairle cùrsa air dòigh airson luchd-ionnsachaidh na Gàidhlig am measg a' phobail aig Ionad Ealain Dalkeith san sgìre.
- Chuir sgioba ionnsachaidh is foghlaim aig a' Chomhairle seiseanan ealain is ceàrd air dòigh airson teaghlaichean, le Gàidhlig air a thoirt a-steach tro bhriathrachas, òrain is sgeulachdan
- Chaidh làrach-lìn le fiosrachadh air 1+2 a chruthachadh eadar Comhairle Lodainn Mheadhanaich agus Comhairle Lodainn an Ear.
- Lìbhrig a' Chomhairle leasan na Gàidhlig do sgoilearan bun-sgoile aig ìre tòiseachaidh airson Seachdain na Gàidhlig 2025.
- Tha a' Chomhairle air soidhnichean dà-chànanach a shuidheachadh aig crìochan sgìre na Comhairle.
- Chum oifigearan na Comhairle coinneamhan cudromach le oifigearan Comhairle Lodainn an Ear mu bhith a' stèidheachadh solar co-roinnte foghlaim tro mheadhan na Gàidhlig eadar an dà ùghdarras.
- Tha a' Chomhairle a' lìbhrigeadh cothroman trànaidh Gàidhlig cunbhalach do thidsearan bun-sgoile agus àrd-sgoile.

Oifigeil

Pàipear 2.1

- 2.2. Chruthaich Comhairle Lodainn Mheadhanaich an dàrna eagraan den phlana aca stèidhichte air an Stiùireadh Reachdail air Deasachadh Phlanaichean, am Plana Nàiseanta 2023-28 agus air stiùireadh bho oifigearan Bhòrd na Gàidhlig.
- 2.3. Chaidh measadh a dhèanamh air an dreachd phlana seo le Bòrd na Gàidhlig agus mholadh atharrachaidhean.
- 2.4. Chaidh iarraidh air a' bhuidheann:
 - Iomradh air Achd nan Cànanan Albannach 2025 a thoirt a-steach far an robh feum
 - Fiosrachadh mu dheidhinn foghlam do luchd-ionnsachaidh a thoirt a-steach
 - Ceangal dhan duilleag làrach-lìn iomchaidh gus dèanamh soilleir far am faighear goireasan eadar-theangachadh don Ghàidhlig
 - Leasachadh a dhèanamh air an stoc leabhraichean Gàidhlig aig na leabharlann san sgìre
 - Puing nas susbaintiche a thoirt a-steach mu dheidhinn trèanadh airson luchd-obrach
 - Fios a bharrachd a thoirt a-steach mun cho-obrachadh eadar Comhairle Lodainn an Ear agus Comhairle Baile Dhùn Èideann
 - Plana adhartachaidh FtMG a chruthachadh is a chur an gnìomh
 - Targaid gus tomhais ciamar a thèid èifeachdas taic leasaichte ann a bhith a leasachadh foghlam luchd-ionnsachaidh a thomhas
- 2.5. Ghabh Comhairle Lodainn Mheadhanaich ri molaidhean Bhòrd na Gàidhlig.

3. Moladh

- 3.1. Aire a thoirt don fhiosrachadh ann am PT1
- 3.2. Aonta a chur ri dreachd E02 de phlana Comhairle Lodainn Mheadhanaich an cois PT1.

4. Prìomh Bhuidhean Ro-innleachdach

- 4.1. Buidhean air Ionmhas: N/A
- 4.2. Buidhean air Luchd-obrach: N/A
- 4.3. Buidhean air Trèanadh: N/A
- 4.4. Ceanglaichean ri Amasan Ro-innleachdail agus Corporra: Tha dlùth cheangal ann eadar am plana reachdail seo agus a bhith a' cur air adhart cleachdadh agus ionnsachadh na Gàidhlig gu nàiseanta.
Bidh am plana seo a' cur air adhart nan amasan anns a' Phlana Chorporra aig Bòrd na Gàidhlig.
- 4.5. Buidhean air Cliù: N/A
- 4.6. Buidhean air Slàinte is Sàbhailteachd: N/A
- 4.7. Buidhean Laghail: Tha am pròiseas seo stèidhichte air na dleastanasan reachdail aig Bòrd na Gàidhlig gus Achd na Gàidhlig (Alba) 2005 a chur an gnìomh.
- 4.8. Buidhean air Co-ionannachd: Chan eil buaidh dhìreach air co-ionannas tron phlana seo ach bidh oifigearan a' Bhùird a' cumail sùil air cùisean co-ionannachd mar phàirt den phròiseas dearcnachaidh ann an co-bhonn leis an ùghdarras seo.
- 4.9. Buidhean air an Àrainneachd: N/A

Oifigeil
Pàipear 2.1

5. Ceanglaichean ri Frèama-obrach Coileanadh Nàiseanta

Còraichean Daonna	☐	Clann is Òigridh	☒
Cultar	☒	Coimhearsnachdan	☒
Àrainneachd	☐	Bochdainn	☐
Slàinte	☐	Eadar-nàiseanta	☐
Foghlam	☒	Eaconamaidh	☒
Gnothachasan soirbheachail is ùr-ghnàthach	☐		

6. Cùrsa Riaghlachais

6.1. Thug an Sgioba Àrd Stiùiridh fa-near don aithisg seo air 10 Sultain 2026.

7. Dearbhadh air Cuairteachadh Sgrìobhainn

7.1. 'S e pàipear fosgailte a tha seo.

Midlothian



Bòrd na
Gàidhlig

MIDLOTHIAN COUNCIL GAELIC LANGUAGE PLAN 2026-31

Plana Gàidhlig Comhairle Lodainn
Mheadhanaich 2026-31

FOREWORD

I am pleased to present the second iteration of Midlothian Council's Gaelic Language Plan, which outlines the steps we will take to preserve and promote the Gaelic language across Midlothian over the next five years.

This new plan aims to build on foundations of the first Midlothian Council Gaelic Language Plan, which covered the period 2021-26.

It reaffirms our ongoing commitment to support the Scottish Government's ambition to enhance the profile of the language and provide greater opportunities for individuals and communities to learn and use Gaelic.

We welcome the progress that has been achieved towards revitalising Gaelic in the local area and throughout the country. The 2022 Scottish census found that 1,268 Midlothian residents had some Gaelic language skills – an increase from 352 in 2011.

However, we acknowledge that there remain significant challenges threatening the survival and continued growth of Gaelic. We embrace our shared responsibility under the Gaelic Language (Scotland) Act 2005 to safeguard the long-term sustainability of the language.

This plan reflects our renewed dedication to contribute to the wider efforts of the Scottish Government and Bòrd na Gàidhlig to ensure that Gaelic, as an official language of Scotland, is treated with equal respect to English.

By delivering the actions set out in this plan, we aim to make Gaelic in Midlothian more visible, valued and accessible to all.

Grace Vickers

Chief Executive

Midlothian Council

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SUMMARY

The Midlothian Council Gaelic Language Plan 2021-26 recognised that Gaelic is an integral part of Scotland's heritage, national identity and cultural life. The plan contained a number of actions to enhance the status of Gaelic, promote the acquisition and learning of Gaelic, and encourage the increased usage of Gaelic.

The Council has made some progress towards the delivery of its commitments. For instance, the Education service has undertaken initiatives to promote Gaelic in schools, such as the development of Gaelic learning packs for primary pupils and the provision of professional learning opportunities for both primary and secondary teachers.

Yet, despite concerted efforts at local and national levels, the Gaelic language remains in a fragile position.

The new Midlothian Council Gaelic Language Plan 2026-31 represents a dynamic and pragmatic approach to fostering a sustainable future for Gaelic in Midlothian. It lays out how we will use Gaelic in the operation of our functions, how we will enable the use of Gaelic when the public interact with us, and how we will promote the development of Gaelic in educational settings.

This document has been prepared in accordance with the statutory criteria outlined in Section 3 of the Gaelic Language (Scotland) Act 2005 as amended by the Scottish Languages Act 2025, having regard to the National Gaelic Language Plan 2023-28 and the Guidance on the Development of Gaelic Language Plans.

The Midlothian Council Gaelic Language Plan 2026-31 follows the below structure:

Section 1: Introduction

This section provides the background and context relating to the preparation of Gaelic Language Plans under the 2005 Act. It also provides an overview of Gaelic language usage in Midlothian.

Section 2: Commitments

This section demonstrates how Midlothian Council will use, and enable the use of, Gaelic with respect to our main functions. It covers key areas of business such as corporate identity, signage, communication with the public and the use of Gaelic on our website. It also sets out the level of Gaelic education we are committed to delivering over the duration of the plan.

Section 3: Implementation and Monitoring

This section details the processes for effective implementation and monitoring of the plan.

1.INTRODUCTION

The Gaelic Language (Scotland) Act seeks to secure the status of Gaelic as an official language of Scotland, commanding equal respect to English. It was the first piece of legislation dedicated to the preservation of Gaelic, which had experienced gradual decline over centuries.

One of the core provisions of the Act was the establishment of Bòrd na Gàidhlig, an executive non-departmental public body of the Scottish Government responsible for promoting Gaelic development. The Act requires Bòrd na Gàidhlig to produce a National Gaelic Language Plan, which is a strategic framework for sustaining and strengthening the Gaelic language throughout the country.

The Act also requires public authorities in Scotland, such as councils, to prepare their own Gaelic language plans and submit them to Bòrd na Gàidhlig for approval.

This framework has since been strengthened by the Scottish Languages Act 2025, which further confirmed the official status of Gaelic within Scotland and introduced section 2D into the 2005 Act, requiring relevant public authorities to pay due regard to the Gaelic language and culture in the exercise of their functions.

Development of Midlothian Council Gaelic Language Plan 2026-31

The National Gaelic Language Plan 2023-28 presents the current objectives for promoting and strengthening the Gaelic language in Scotland. Its overarching vision is: 'A measurable increase in the numbers of people speaking, learning, using and supporting Gaelic'.

The National Plan highlights a number of key priority areas, which public authorities are asked to consider during the creation of their own Gaelic language plans:

- Community support
- Support in the home
- Creative industries
- Business and economy
- Public authorities
- 0-18 education
- Post-school and adult learning

With these priorities in mind, Midlothian Council's Gaelic Language Plan 2026-31 has been developed with a focus on four strategic aims – **increasing community engagement opportunities, the sustainability of Gaelic education (GME), progression of Gaelic Learner Education (GLE) and increased visibility of Gaelic resources and materials.**

Officers from across the organisation were involved in developing Midlothian Council's Gaelic Language Plan 2026-31. All actions agreed by services took account of progress in fulfilling the actions in the Council's previous Gaelic Language Plan, as well as the legislative framework as set out in the Gaelic

Language (Scotland) Act 2005 (The Act) and the National Gaelic Language Plan 2023-28.

Consultation on Midlothian Council Gaelic Language Plan 2026-31

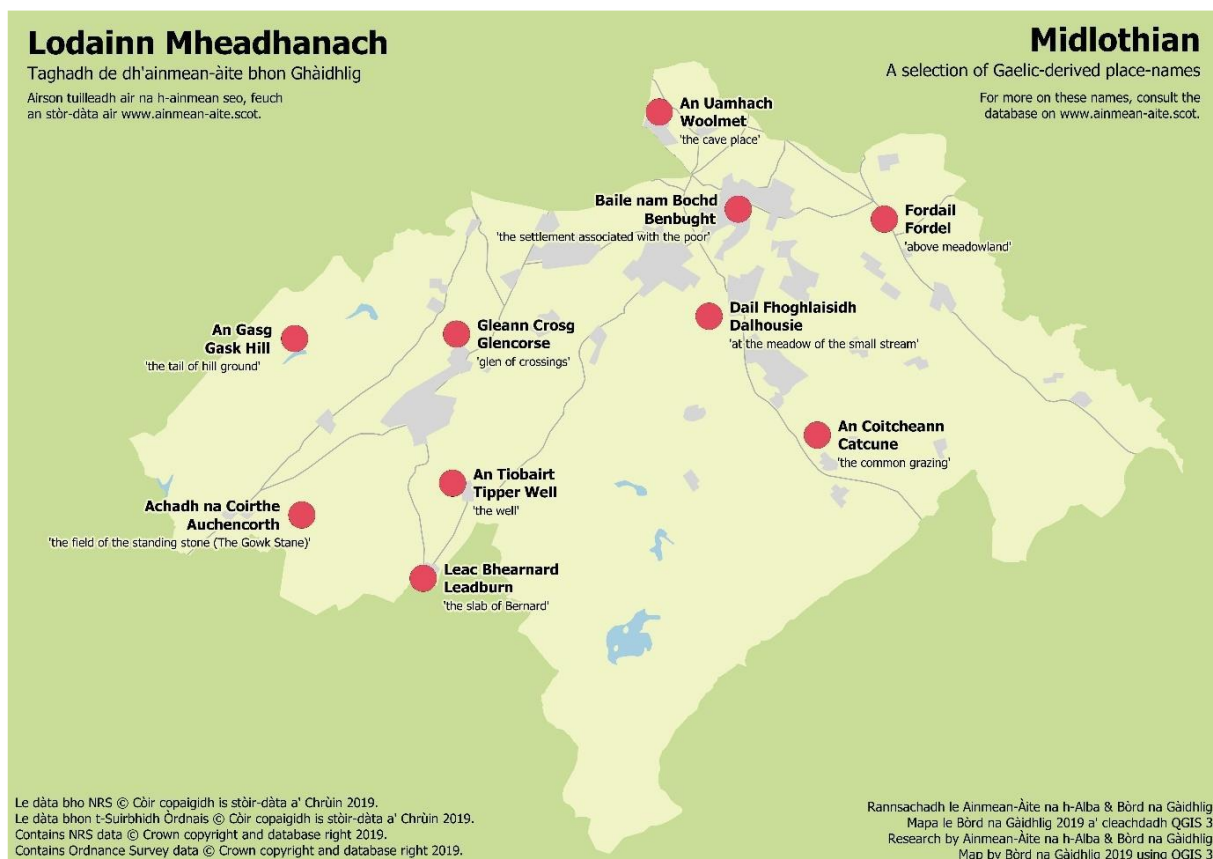
The public consultation on Midlothian Council's Gaelic Language Plan 2026-31 ran from 27 November 2025 to 22 January 2026 and received 177 responses, representing a strong level of public engagement for a statutory Gaelic Language Plan consultation. Responses reflected a wide range of perspectives and demonstrated considerable interest in how the Gaelic language and culture can be supported within Midlothian

Overall, the consultation generated a wide-ranging discussion on the role of Gaelic within Midlothian and the most appropriate way for the Council to support the language locally. Responses reflected a diversity of perspectives, with many respondents emphasising the importance of ensuring that any measures are proportionate and mindful of wider public spending priorities. The consultation also highlighted support for recognising Gaelic as an important part of Scotland's cultural heritage, with respondents welcoming efforts to maintain and promote awareness of the language within public life in a balanced and practical way.

Respondents with Gaelic language skills were particularly positive about the draft plan and provided a range of helpful suggestions. Feedback highlighted support for increasing opportunities to learn and engage with Gaelic through schools, community activities and adult learning provision. There was also encouragement for partnership working with neighbouring councils and national bodies to help expand access to Gaelic education and cultural opportunities.

Gaelic in Midlothian

Midlothian is a historic county in the east-central lowlands, bordering the City of Edinburgh, East Lothian and the Scottish Borders. The Council area covers approximately 137 mi² and contains the towns of Dalkeith, Bonnyrigg and Penicuik, as well as parts of the Pentland Hills, and heritage sites like Rosslyn Chapel and Dalkeith Palace. Despite being one of the smallest local authorities by territory, Midlothian is among the fastest growing areas in Scotland. The population of Midlothian was recorded as 96,257 in the 2022 Scottish census, with this figure projected to grow to approximately 104,000 by 2028.



The 2022 census recorded a 38% increase in reported Gaelic skills among Midlothian residents from the 2011 figure, as shown in the following:

Table 1: People in Midlothian with skills in Gaelic

All people aged 3 and over	93,257
Understands but does not speak, read or write Gaelic	556
Speaks, reads and writes Gaelic	365
Speaks but does not read or write Gaelic	124
Speaks and reads but does not write Gaelic	65
Reads but does not speak or write Gaelic	125
Other combination of skills in Gaelic	33

Gaelic in an education setting

Midlothian Council recognises and values the importance of the Gaelic language as part of strategic planning and the development of language learning. In accordance with Article 30 of the United Nations Convention on the Rights of the Child (UNCRC), we are committed to upholding the rights of our young people to access education in Scotland's indigenous languages.

In terms of education, Gaelic is defined by two distinct approaches to development: Gaelic Medium Education (GME) and Gaelic Learners Education (GLE).

GLE refers to Gaelic learning as an additional language within English-medium education, introducing Gaelic as an additional language. GLE provides young people with progressive opportunities to learn Gaelic language and experience Gaelic culture as part of the wider offer of languages across Midlothian Council schools. GLE is an area which is currently undeveloped in Midlothian schools, but is planned through the Gaelic Language Planning process. This area is being developed in collaboration with key local and national partners including Bòrd na Gàidhlig, regional local authorities, higher and further education establishments, schools and parents.

GME involves an immersive approach and ultimately aims for students to achieve equal fluency and literacy in both Gaelic and English.

Gaelic Medium Education is high-quality learning through immersion. Alternative models lead to the dilution of standards and as such are non-compatible with the development of strong and sustained GME.

Education Scotland Lead Inspector for GME, Joan Esson, June 2015

Nationally, Education Scotland defines GME as based on the principle of language immersion. GME provision should encompass the four contexts of the curriculum within Curriculum for Excellence:

- The ethos and life of the school as a community
- Curriculum areas and subjects
- Interdisciplinary learning
- Opportunities for personal achievement

Education Scotland strongly advises that GME is not merely language learning, it is also the delivery of subjects through the medium of Gàidhlig and Gàidhlig at the heart of the life, culture and ethos of the school.

The Education Scotland Act (2016) and Statutory Guidance on Gaelic Education include three key proposals regarding GME:

1. Authorities have a duty to promote and support GME
2. Establishment of a statutory process for authorities to assess parental requests for GME
3. Development of statutory guidance arrangements for the delivery of Gaelic education in schools and by authorities

Gaelic Medium Education in Midlothian Council

Midlothian Council currently provides GME through a partnership arrangement with City of Edinburgh Council. Partnership arrangements support developing capacity and effective resourcing across the region and high-quality Gaelic Medium learning for children and young people. This provision will be planned and assessed by Midlothian Council and local partners with local demand being assessed and monitored as part of ongoing future planning. This provision is supported by Midlothian Council and available on application by parents. Support and communications for parents wishing their children to access Gaelic Medium Education has been identified as an aim of the Midlothian Gaelic Language Plan and is included in the actions listed below.

Parents also have access to Gaelic Medium Playgroups in City of Edinburgh through partner providers and at a range of locations across the city.

Midlothian Council Education officers support the ongoing development of effective partnership working with City of Edinburgh Council and leads support for schools in developing Gaelic learning.

In 2025/26, 22 Midlothian pupils accessed GME in City of Edinburgh schools. 15 primary school pupils attended Bun-sgoil Taobh na Pairce (Parkside Primary) and 7 secondary school pupils attended James Gillespie High.

Gaelic Learner Education

Gaelic Learner Education (GLE) refers to the learning of Gaelic as an additional language. As outlined within the Scottish Government's 1+2 Languages approach, GLE supports children and young people to develop Gaelic language skills and an understanding of Gaelic culture as part of their wider language entitlement from ages 3-18.

Midlothian Council has continued to strengthen opportunities for GLE across schools through a range of initiatives. Gaelic learning is promoted as part of the wider 1+2 Languages framework, helping learners to engage with Scotland's linguistic and cultural heritage in an accessible way.

Work has progressed in partnership with neighbouring local authorities and national organisations to expand access to Gaelic learning opportunities. Resources and materials continue to be shared through the Midlothian and East Lothian 1+2 online platform, supporting schools with progressive learning pathways and practical classroom materials.

A number of introductory Gaelic units have been developed to support schools. These resources provide accessible starting points for learners and practitioners while encouraging wider encouragement with Gaelic language and culture. `Additional Early Years materials have also been produced, including dedicated units to support early language development.

Professional learning remains a key priority. Opportunities have been promoted for both primary and secondary teachers to support confidence and capacity in delivering Gaelic learning.

During Seachdain na Gàidhlig (World Gaelic Week) 2025, schools were encouraged to engage with newly created introductory resources, helping to raise the profile of Gaelic across school communities and increase participation in Gaelic language activities.

Gaelic in a non-education setting

Midlothian Council libraries currently hold a collection of 34 Gaelic-language books, catering to both adults and children. Although there have been no requests for these titles to date, efforts are underway to raise awareness and generate interest in the collection.

As part of Bookbug Week's "Bookbug Says Hello" celebration, Gaelic Bookbug sessions were delivered in Dalkeith Library, with three sessions held during 2024–25, attracting a total of seven adults and eleven children.

The Council's Community, Lifelong Learning and Employability (CLLE) team also organised Gaelic family sessions at Dalkeith Library in autumn 2024. These sessions provided families with the opportunity to explore arts and crafts with a sprinkle of Gaelic - from simple words and phrases to songs and stories that bring the language to life

In addition, the CLLE team is offering a Beginners Gaelic course at Dalkeith Arts Centre, running from September to December 2025. Assuming no prior knowledge of Gaelic and suitable for complete beginners, the course introduces basic vocabulary, pronunciation, and language structures. By the end of the course, participants will be able to have a basic conversation in Scottish Gaelic and will know more about the history and culture of the language. It could also suit those with minimal Gaelic knowledge who wish to learn with the support of a tutor in an in-person environment and/or enhance their understanding of basic phrases learned by rote.

The Council's translation and interpretation service is available to provide material in Gaelic upon request. Efforts are made to promote the availability of Gaelic within this service to uphold equal respect for the language.

The Council has installed 23 gateway signs on both major and minor roads, featuring the Gaelic message *Fàilte do Lodainn Mheadhanach* (Welcome to Midlothian). Bilingual signage will continue to be gradually introduced as part of an ongoing renewal process.

Implementing the National Gaelic Language Plan 2023-28

Midlothian Council is committed to supporting the National Gaelic Language Plan at the local level by collaborating with public bodies and community planning partners.

In addition to the priority areas outlined in the Plan, the Council will explore opportunities to promote Gaelic through other policies and initiatives, in accordance with section 2D of the Gaelic Language (Scotland) Act 2005 as introduced by the Scottish Languages Act 2025. We aim to integrate Gaelic into everyday life in Scotland, aligning with the principle of normalisation, and will proactively identify areas where Gaelic can be incorporated.

Recognising that a sustainable future for Gaelic relies on expanding its speaker base, the Council will focus on supporting learning in the home, education, and adult education. Our actions to foster a thriving Gaelic-speaking community in Midlothian are outlined in the Gaelic Language Acquisition and Usage section (2.5).

2.COMMITMENTS

Midlothian Council is dedicated to implementing the National Gaelic Language Plan, and this section outlines our approach to achieving this goal.

To maintain consistency with our previous Gaelic Language Plan, the actions we will take to meet the objectives of the National Gaelic Language Plan are structured under five key areas:

1. **Identity and Status:** Enhancing corporate identity, signage, and overall visibility, audibility, recognition, and respect for Gaelic.
2. **Communications:** Ensuring Gaelic is integrated into reception, telephone, mail, email, forms, and complaints procedures.
3. **Publications:** Promoting Gaelic in public relations, media, printed materials, and websites.
4. **Staff:** Fostering recruitment and training to support Gaelic language usage.
5. **Gaelic Language Acquisition and Usage:** Supporting the development of speaking, reading, and writing skills, while enabling Gaelic use in social, formal, and work settings.

These areas align with our strategic priorities: increasing community engagement, ensuring the sustainability of Gaelic Medium Education (GME), advancing Gaelic Learner Education (GLE), and enhancing the visibility of Gaelic resources.

Midlothian Council understands that action in these areas will raise Gaelic's profile and offer more opportunities for speakers to use the language.

We will ensure that community partners and third-party service providers are fully aware of our plan and commitments, and that they adhere to its principles.

All initiatives to promote Gaelic will be carried out within our existing resources. For example, bilingual 'Welcome to Midlothian' road signs will be introduced during routine renewals or replacements.

When needed, the Council will refer to the Ainmean-Àite na h-Alba database for authoritative Gaelic placename forms, ensuring proper orthographic conventions are followed.

2.1 Identity and Status

Incorporating Gaelic into the corporate identity and signage of a public authority enhances the language's visibility, boosts its status and signals its recognition and value.

Using Gaelic in signage also enriches the vocabulary of speakers, raises public awareness and contributes to its development.

Midlothian Council is committed to increasing the Gaelic's visibility, improving its status and fostering a positive image of the language.

Table 2: Identity and Status proposed actions

Function	Current position	Proposed action	Lead service	Timescale
Corporate identity	Midlothian Council's corporate identity does not include any Gaelic language elements.	Digital versions of the Council logo will be updated to include a Gaelic element. Existing logos displayed in the physical environment, such as on public buildings, will be updated during scheduled renewals.	Communications	September 2027
Signage	23 "Welcome to Midlothian/ <i>Fàilte do Lodainn Mheadhanach</i> " signs have been installed at entry points to the Council area.	Road signs will continue to be updated with Gaelic on a renewal basis.	Roads Service	Annually

2.2 Communications

Using Gaelic in interactions with the Council online, in person or over the phone creates practical opportunities for the language and reinforces that its use is welcome.

Midlothian Council is committed to expanding opportunities for Gaelic in communications with local people, increasing provision incrementally.

Table 3: Communications proposed actions

Function	Current position	Proposed action	Lead service	Timescale
Email signatures	The Council does not include a Gaelic option as part of a corporate email signature.	The option of bilingual email signatures is available to all employees.	Communications	September 2027
Reception	While there is no specific Gaelic provision in reception areas, the Council provides access to translation and interpretation services, including Gaelic.	The promotion of Gaelic within translation and interpretation services will continue to ensure equal respect for the language. Service users who speak Gaelic will be able to request translated materials in Gaelic by phoning, emailing or writing to the Council (see Contact us Midlothian Council).	Communications	Annually Annually
Telephone	The Council does not have specific provision for telephone call-handling in Gaelic.	Training will continue to be provided for contact centre staff to ensure that the Council meet the needs of service users who communicate in languages other than English, including Gaelic.	Communications	Annually
Written correspondence, digital	Translated materials in Gaelic are available upon request.	The Council will carry out further work to ensure that staff are aware of	Communications	Annually

communications and meetings		arrangements for translation and interpretation support, including: • Providing information about services • Helping with face-to-face meetings • Translation of documents • Consulting with service users.		
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2.3 Publications

The use of Gaelic in printed materials and media demonstrates a public authority's commitment to making information accessible in Gaelic. It also helps to enhance the visibility and status of the language, and even aids in developing and refining terminology.

Midlothian Council is committed to promoting the use of Gaelic in areas that are of greatest interest to the public or directly relate to Gaelic issues.

Table 4: Publications proposed actions

Function	Current position	Proposed action	Lead service	Timescale
Website	The Council website has an accessibility and translation facility that enables content to be translated into Gaelic.	The Council website will include a bilingual Council logo for the first time. The translation facility enabling web content to be translated into Gaelic will be maintained and developed. Prominent pages will be proof checked by a Gaelic professional to ensure accuracy.	Communications	September 2027
Public relations and social media	Limited Gaelic press/social media content is produced by the Council.	Press releases and social media updates in relation to relevant events, including public consultations, will be published in Gaelic as well as English. The Council will aim to produce 5-10 Gaelic/bilingual press/social media posts per year.	Communications	Annually
Printed material – Council papers and documents	The Council does not routinely produce printed material in Gaelic.	The Council will highlight the availability of printed material in Gaelic upon request.	Communications	Annually
Printed materials in libraries	The Council now has an increased stock of titles related to Gaelic.	Libraries will maintain and develop a stock of digital and print materials related to Gaelic.	Customer Engagement	Annually
Links between libraries and schools	There are limited connections between libraries and schools	Libraries will work with schools to raise awareness and learning	Customer Engagement	Annually

		of Gaelic by supporting Gaelic BookBug sessions and other Gaelic-related activities in libraries and other venues across Midlothian.		
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2.4 Employees

In order to deliver services through the medium of Gaelic, it is necessary to develop the requisite language skills of staff. The provision of learning for staff helps to promote the language by recognising Gaelic as a valuable workplace skill.

Incorporating Gaelic into advertising elevates the visibility and status of Gaelic in public life and signals that Gaelic speakers are valued by public authorities.

Midlothian Council views Gaelic as an important job skill and will work to identify situations in which its use is essential or desirable.

Table 5: Employees proposed actions

Function	Current position	Proposed action	Lead service	Timescale
Internal communications	There are limited communications in Gaelic through the Council's internal channels.	The Council will promote its work to sustain and develop the Gaelic language internally on an annual basis, and highlight progress in delivering the Gaelic Language Plan, as part of World Gaelic Language Week.	Communications	Annually
Training and language learning	There has been limited provision of Gaelic training for employees.	The council will offer and promote Gaelic awareness training to staff and elected members on a biannual basis.	Corporate Solutions	Biannually

2.5 Gaelic language acquisition and usage

Midlothian Council recognises that a sustainable future for Gaelic requires more people to learn, use and value the language across all areas of life. We are committed to embedding Gaelic more widely through community participation, education provision, and pathways for progression.

Our strategic aims in this area are to:

- **Increase community engagement opportunities** – by supporting local initiatives that raise awareness of Gaelic, encourage participation in Gaelic language and cultural activities, and create visible spaces for Gaelic in everyday life. This includes supporting Gaelic learning in community settings.
- **Secure the long-term sustainability of Gaelic medium education (GME)** – by ensuring that GME continues to grow with clear pathways from early years through to secondary and beyond. This includes maintaining and growing GME provision, identifying opportunities to work regionally and ensuring appropriate staffing, support, and transitions.

Midlothian Council is committed to developing and expanding GME provision locally and is currently working with East Lothian Council to establish a GME unit within a new or existing primary school for pupils from both local authorities.

- **Promote progression of Gaelic Learner Education (GLE)** – by supporting all schools to offer Gaelic as an additional language (L3) within the 1+2 Languages Policy, ensuring high-quality, age-appropriate resources and professional learning for teachers, and encouraging creative approaches to teaching Gaelic.
- **Increased visibility of Gaelic resources and materials** – by ensuring Gaelic has greater visibility and presence within council material such as branding and email signatures.
- **Proactively assess and respond to parental demand for GME**

As corporate parents, the Council will, where possible, ensure Gaelic speaking care-experienced children and young people face no barriers to access Gaelic education. This section aligns with Article 30 of the United Nations Convention on the Rights of the Child (UNCRC), which upholds the right of children to learn and use their own language, including minority and indigenous languages such as Gaelic.

Table 6: Gaelic language acquisition and usage proposed actions

Function	Current position	Proposed action	Lead service	Timescale
Gaelic Medium Education (GME)	GME is currently delivered in partnership with the City of Edinburgh Council. This arrangement is under review in response to rising demand for GME in early learning and childcare (ELC).	Track, monitor and respond to GME uptake and parental demand for GME on an ongoing basis.	Education	Annually
		Collaborate with East Lothian Council, City of Edinburgh Council and other neighbouring local authorities to strengthen and sustain GME provision, supporting alignment in strategic planning, and progressing work to establish and develop a GME unit for primary education in the Lothians region.		August 2028
		Continue to ensure clear information is available regarding GME provision in line with the Statutory Guidance on Gaelic Education, the Education (Scotland) Act 2016, as modified in respect of Gaelic by the Scottish Languages Bill 2025.		Annually
		Review planning processes following the enactment of the Scottish Languages Bill to ensure compliance with future statutory requirements.		Annually
		Capture the views of children and young people as part of any future planning and development.		Annually
		Involve parents in the planning process to		Annually

		ensure a collaborative approach. Collaborate with local partners to create and implement an annual GME promotion plan to increase interest in GME.		
Gaelic Learner Education (GLE)	The Education service has undertaken several initiatives to support Gaelic learning in schools, including the development of primary-level learning packs and professional learning opportunities for both primary and secondary teachers. ELC resources have also been produced.	Enhance support for schools in planning and developing GLE by providing teaching resources and professional development opportunities for teachers. Success will be measured by an increase in the number of schools actively engaging with GME provision. Promote uptake of regional SQA-accredited courses by increasing the number of schools receiving support in planning and delivering GLE opportunities and guidance and professional development for teachers. Develop Gaelic learner opportunities as part of “1 + 2” and via partners. Continue to promote the use of Gaelic resources, including the e-Sgoil website, to support teachers in developing basic Gaelic language skills. Capture the views of children and young people to inform	Education	Annually Annually Annually Annually

		planning, identify interest in learning Gaelic, and explore ways to support and encourage engagement. Explore possibility of working with regional partners in this area.		
Adult Learning	The Council's Community, Lifelong Learning and Employability (CLLE) team offering a Beginners Gaelic course, running from September to December 2025.	Continue to work with partners to identify opportunities for adult learning, expanding provision in line with what delivery partners can offer.	Communities, Lifelong Learning and Employability (CLLE)	Annually
Gaelic in communities, partnerships and networks	Engagement and partnership work is underway with local Gaelic language partners. The Council is represented by lead officers on national Gaelic networks – e.g. Gaelic Local Authority Network, Statutory Gaelic Plans Network.	Continue to engage with local and national partners to support the development of local Gaelic learning opportunities and GME provision, including out-of-school activities such as Gaelic Bookbug classes, Gaelic family sessions and introductory courses organised by CLLE, and other community-based opportunities. Continue to attend national network events, including the Statutory Gaelic Plans Network (SGaP), share opportunities and information related to the Gaelic language, and actively promote staff development.	Education & Corporate Solutions	Annually

3 Implementation and monitoring

Midlothian Council's Gaelic Language Plan will be published bilingually on our website and copies will be made available on request. In addition, we shall make the plan known to the public via a press release and social media and to employees via our intranet.

The Chief Executive will be ultimately responsible for ensuring that the Council delivers on the commitments set out in this Plan.

The Council will monitor the implementation of the Gaelic Language Plan through annual progress updates on delivering the actions outlined in section 2. These monitoring reports will be submitted to Bòrd na Gàidhlig.

Coinneamh:	Pannal Phlanaichean is Phoileasaidhean
Ceann-là:	16 Sultain 2026
Tìotal:	PGR033 E03 Plana Gàidhlig Comhairle Siorrachd Lannraig a Deas
Gnìomh a dhìth:	Ri Aontachadh
Àireamh pàipear:	2.2
Neach-labhairt:	Calum Rothach, Ceannard Foghlaim is Phlanaichean; Stuart Dunmore, Manaidsear Planaidh is Ghnìomhan Reachdail
Pàipearan-taic:	PT1 PGR033 E03 Plana Gàidhlig Comhairle Siorrachd Lannraig a Deas

1. Adhbhar

1.1. A' sireadh aonta air plana reachdail fo Achd na Gàidhlig (Alba) 2005.

2. Cùl-fhiosrachadh/Prìomh aithris

2.1. Geàrr-iomradh air adhartas agus geallaidhean ann an eagraan a dhà (E02) a chaidh a chur an gnìomh le Comhairle Siorrachd Lannraig a Deas:

- Thathar air adhartas a dhèanamh le bhith a' tabhainn trèanadh do luchd-obrach anns a' Ghàidhlig, agus thathar a' brosnachadh nan cothroman seo mar phàirt de phròiseas measadh coileanaidh bhliadhnail.
- Thathar air fàs a thoirt air an ìre de Ghàidhlig a tha a' nochdadh ann an foillseachaidhean corporra na Comhairle, le pròiseas ùr air a stèidheachadh; thèid na geàrr-chunntasan airson ro-innleachdan ùra a dheasachadh gu dà-chànanach agus thathar air 3 ro-innleachdan ùr fhoillseachadh gu dà-chànanach a bharrachd air a' phlana Ghàidhlig fhèin.
- Bha fàs anns an àireamh de sgoilearan a chaidh a-steach do phrìomh 1 ann am Bun-sgoil Mount Cameron anns a' bhliadhna sgoile 2023-2024 agus tha àireamh nan sgoilearan air fàs bho 65 gu 69 gu h-iomlan rè na h-ùine seo bhon uair sin. Bidh cothroman aca tron ath eagraan cur ri seo le bhith a' leantainn le brosnachadh foghlam tro mheadhan na Gàidhlig.
- Chaidh oifigear tràth-bhliadhnaichean a bharrachd fhastadh tron eagraan seo mar thoradh air barrachd iarrtais airson àiteachan.
- Thathar cuideachd air adhartas a dhèanamh aig ìre na h-àrd sgoile ann a bhith a' cruthachadh chothroman do sgoilearan a bhith a' cleachdadh na Gàidhlig ann an suidheachaidhean eadar-dhealaichte taobh a-muigh àrainneachd na sgoile. Rinneadh seo le bhith ag obair le iomairtean/buidhnean/sgoiltean eadar-dhealaichte mar Astar, Àrd-sgoil Greenfaulds agus Port Rìgh, Cuach na Cloinne agus Fèis-Sgoil.

2.2. Chruthaich Comhairle Siorrachd Lannraig a Deas an treas eagraan den phlana aca stèidhichte air an Stiùireadh Reachdail air Deasachadh Phlanaichean, am Plana Nàiseanta agus air stiùireadh a fhuair eadhon bho oifigearan Bhòrd na Gàidhlig.

2.3. Chaidh measadh a dhèanamh air an dreachd phlana seo le oifigearan Bhòrd na Gàidhlig agus mholadh atharrachaidhean.

2.4. Chaidh iarraidh air an ùghdarras:

- Targaidean coileanaidh a dhèanamh 'SMART' san dreachd eagrain agus cinn-làithean nas soilleire a chur fa-chomhair gach gealltanais.
- Fios mu adhartas le gnothaichean corporra rè an eagrain mu dheireadh a chur a-steach don dreachd
- Barrachd mu ghnìomhan corporra ùra a chur ris
- Tuilleadh fios is soilleireachaidh a chur mu choinneimh ghealltanasan eile.

2.5. Ghabh Comhairle Siorrachd Lannraig a Deas ri molaidhean sgioba Bhòrd na Gàidhlig.

2.6. Thug oifigearan a' Bhùird taic seachad gu cunbhalach air ùrachadh na dreachd. Chaidh atharrachadh a dhèanamh air a' phrìomh luchd-conaltraidh air a' phlana aig a' Chomhairle agus mar thoradh air sin, dh'adhbharaich sin mì-chinnt a thaobh na bha a dhìth anns an dreachd ùr.

2.7. Bha conaltradh a' leantainn eadarainn agus ghabhadh ris na h-atharrachaidhean a chaidh a dhèanamh air an dreachd mar a dh'iarr Bòrd na Gàidhlig ach tha seo air dàil na b' fhaide na an àbhaist adhbharachadh eadar na h-eagrain.

3. Moladh

3.1. Aire a thoirt don fhiosrachadh ann am PT1.

3.2. Aonta a chur ri dreachd E03 de phlana Comhairle Siorrachd Lannraig a Deas an cois PT1.

4. Prìomh Bhuidhean Ro-innleachdach

4.1. Buidhean air Ionmhas: N/A

4.2. Buidhean air Luchd-obrach: N/A

4.3. Buidhean air Trèanadh: N/A

4.4. Ceanglaichean ri Amasan Ro-innleachdail agus Corporra: Tha dlùth cheangal ann eadar am plana reachdail seo agus a bhith a' cur air adhart cleachdadh agus ionnsachadh na Gàidhlig gu nàiseanta.

Bidh am plana seo a' cur air adhart nan amasan anns a' Phlana Chorporra aig Bòrd na Gàidhlig.

4.5. Buidhean air Cliù: N/A

4.6. Buidhean air Slàinte is Sàbhailteachd: N/A

4.7. Buidhean Laghail: Tha am pròiseas seo stèidhichte air na dleastanasan reachdail aig Bòrd na Gàidhlig gus Achd na Gàidhlig (Alba) 2005 a chur an gnìomh.

4.8. Buidhean air Co-ionannachd: Chan eil buaidh dhìreach air co-ionannas tron phlana seo ach bidh oifigearan a' Bhùird a' cumail sùil air cùisean co-ionannachd mar phàirt den phròiseas dearcnachaidh ann an co-bhonn leis an ùghdarras seo.

4.9. Buidhean air an Àrainneachd: N/A

5. Ceanglaichean ri Frèama-obrach Coileanadh Nàiseanta

Còraichean Daonna	☐	Clann is Òigridh	☒
Cultar	☒	Coimhearsnachdan	☒
Àrainneachd	☐	Bochdainn	☐
Slàinte	☐	Eadar-nàiseanta	☐
Foghlam	☒	Eaconamaidh	☒
Gnothachasan soirbheachail is ùr-ghnàthach	☐		

6. Cùrsa Riaghlachais

6.1. Thug an Sgioba Àrd Stiùiridh fa-near don aithisg seo air 10 Sultain 2026.

7. Dearbhadh air Cuairteachadh Sgrìobhainn

7.1. 'S e pàipear fosgailte a tha seo.



Gaelic Language Plan 2026 - 31

This plan has been prepared under Section 3 of the Gaelic Language (Scotland) Act 2005 and was approved by Bòrd na Gàidhlig on xx xxx 2026.

Foreword

South Lanarkshire Council has developed the third edition of its Gaelic Language Plan in line with the requirements of the Gaelic Language (Scotland) Act 2005. The plan outlines how we will take forward, and expand on, the work that was started in 2013 to raise awareness of the language amongst both our employees and community.

As a Council we will continue our commitment to work with Bòrd na Gàidhlig, our community planning partners and others to help safeguard the Gaelic language for future generations.

We welcome the opportunity to raise awareness and help secure, promote and develop the Gaelic language, heritage and culture for our current and future generations through the third edition of our Gaelic Language Plan covering the period 2026-31.

The plan sets out how we will take forward the progress made since 2013 to raise the profile and visibility of Gaelic in a way that is both proportionate and relevant to the South Lanarkshire community, and it details how the Council will work to support the National Gaelic Language Plan objectives over the next six years to meet our obligations in an outcome focussed way that ensures our communities, our community planning partners and other stakeholders can see how we are continuing to promote and use Gaelic.

The Council's Gaelic Language Plan will contribute to raising the profile and visibility of Gaelic by sharing good practice and creating opportunities for those who are interested in Gaelic to use the language in their daily lives. In doing so we show our support for the aspirations and objectives included in the National Gaelic Language Plan 2023 – 2028 and the Gaelic Language (Scotland) Act 2005 in ensuring that Gaelic remains a living language and distinctive aspect of our country's cultural heritage.

We recognise the valuable contribution of the language already in the provision of Gaelic medium education and have seen the benefits to our area of encouraging and attracting arts and cultural activities. These are activities that we commit to maintaining and developing over the years ahead so that the part we play in helping to deliver the national plan will be one that will have a lasting effect.

Paul Manning
Chief Executive
South Lanarkshire Council

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1 Introduction

1.1 South Lanarkshire Council

The council delivers a wide range of services that touch all communities and every household in South Lanarkshire. South Lanarkshire is a diverse and dynamic area covering 1,772 square kilometres of varied geographical territory, 80% of which is in agricultural use, they are made up of rural and urban areas, with three out of four people in South Lanarkshire living in an urban area.

South Lanarkshire is the fifth largest council area in Scotland with a population of 320,000 a working age population of 203,000 and around 145,000 households who live in the suburban towns, rural towns, and villages.

The council employ in the region of 17,086 employees across five Resources. Each of the following five resources is tasked with delivering the key priority objectives of the Council:

- Community and Enterprise Resources
- Education Resources
- Finance and Corporate Resources
- Housing and Technical Services Resources
- Social Work Resources

At the heart of the council's vision are our values based on fairness, empathy, and commitment to make a difference to the lives of all our citizens and communities. Our values express our determination to be ambitious for South Lanarkshire and to be a high performing and high achieving council who is fully committed to building a strong future workforce to support the delivery of service to our communities who need them most. South Lanarkshire Council's Plan, Connect, explains how the council will achieve this across all five resources.

Further information about the council and its services is available on the [Council's website](#).

1.2 Gaelic within South Lanarkshire Council

South Lanarkshire Council recognises that Gaelic is an integral part of Scotland's heritage and national identity. We acknowledge the challenge that exists to raise the profile and use of Gaelic in our communities and daily lives.

This document is the third edition of South Lanarkshire Council's Gaelic Language Plan prepared within the framework of the Gaelic Language (Scotland) Act 2005. It sets out the high level aims aligned to the priorities of the national plan and provides an implementation plan for the next six years that provides targets to be progressed through the life of the plan.

Gaelic Skills

The 2022 census data shows that 4,202 (1.3%) of the South Lanarkshire population have Gaelic language skills. Despite this number being low in comparison to the population of South Lanarkshire, over the last 11 years the number of people speaking, writing, and reading Gaelic has increased by 209% from 1,358 as recorded in the 2011 Census.

Gaelic Medium Education

The Gaelic Language Plan aims to build on the progress made since 2013 when the first plan was published. Some of the most recent progress that has taken place over the last six years includes:

- As part of a Central Belt Moderation Group, facilitated by The West Partnership and Glasgow Gaelic School, both our primary and secondary practitioners have engaged in a first of its kind cross-authority moderation activity with other Gaelic Medium Education (GME) establishments in the central belt. This is focused on a shared GME Language Continuum and raising standards in writing, literacy and oral skills and will provide a shared understanding of progress across primary and secondary education.
- In terms of strengthening our GME ethos and promoting uninterrupted 3-18 GME learner journey, Mount Cameron Primary School hosts an excellent induction programme for children moving from Nursery into Primary 1.
- At primary level, considerable work has been completed on the Gaelic spelling and Gaelic to English ratio approach via the School Improvement Plan which is set out to focus on writing independence and has led to a new model of spelling.

- Mount Cameron Primary has appointed a further Early Year's Practitioner due to the increased demand for places in the Gaelic Nursery class. The GME nursery class was awarded 'very good' evaluations in all indicators during a Care Inspectorate Visit and has been the focus of good practice visits from other establishments in South Lanarkshire in the last year.
- Calderglen High School appointed an additional member of GME staff in 2022-23. This enabled them to develop their GM curriculum to offer GME History and Personal, Social, Health and Economics to all S1 and S2 pupils, with an expanded offer of Religious, Moral and Philosophical Studies in 2023-24. Education Resources have also been able to continue its Gaelic Masterclass offer for S3 pupils, where they have the option of learning Gaelic over 2 periods each week.
- A Gaelic Language Plan Subgroup meets regularly to discuss developing actions contained within the plan. Representatives from each Resource have been providing updates on the actions agreed in the plan and this work will continue. A working group is also in place to develop the provision of GME across early years, primary and secondary settings.

Since 2019 the council has continued to deliver against its corporate commitments. This includes the development of a place-naming strategy, new eLearning opportunities, and significant investment in Gaelic documents and content throughout our website. We continue to report to the Bòrd on an annual basis.

Education Resources continue to make a significant contribution to raise the profile and promote the Gaelic language across our schools through ongoing enhancement of the curriculum and through developing and running a wide and extensively varied programme of extracurricular activities. This plan aims to continue to focus on that work and promote Gaelic use at home and within the workplace.

Families interested in Gaelic-medium education will find more information on the [South Lanarkshire Council website](#).

Gaelic Language Employee Survey

In the 2023 employee survey 526 employees responded about their Gaelic language skills.

Of 526 employees who responded not all respondents answered every question.

Do you know anyone who speaks Scottish Gaelic?	229 respondents said yes 288 respondents said no
Who are the Gaelic speakers you know?	71 friends 55 acquaintances 43 work colleagues 42 other relatives 32 immediate family 17 other
What Gaelic language skills do you have?	467 none 36 learning Gaelic 27 understand spoken Gaelic 24 speak Gaelic 23 read Gaelic 15 write Gaelic
What level of understanding do you have? Note: responses relate to any or all of the following - understanding, speaking, reading and writing	201 beginner 7 basic level 4 intermediate 7 advanced
How confident are you when speaking to others in Gaelic?	219 not applicable 64 not confident 7 very confident 2 fairly confident
Where would you normally use Gaelic?	54 other 34 home 29 in a Gaelic class 26 Gaelic media 22 Social gatherings 20 work 16 cultural events 15 online / social media 10 in the pub 3 places of worship
Are you aware of the council's commitment to the Gaelic language?	229 Yes 288 No
How often do you communicate using Gaelic in a week? (includes spoken, written, email, social media)	43 never 7 less often 5 once a week 4 daily
Interest in Gaelic learning opportunities	301 none 138 taster session 138 learning course 98 awareness course 50 conversation class 5 other

1.3 Gaelic within Scotland

Across Scotland 130,161 of people aged 3 years old and above are recorded in the 2022 Census to have Gaelic language skills. This represents 2.5% of the population

and has increased by 50% from the 2011 Census, which recorded that 87,000 people in Scotland were able to speak, read, write and/or understand Gaelic.

Bòrd na Gàidhlig is the principal public body in Scotland responsible for promoting Gaelic development, including providing advice to Scottish Ministers on Gaelic issues. Their aim is that Gaelic is seen and heard daily across Scotland, such that it is widely recognised as an integral part of Scottish life and a national cultural and economic asset.

1.4 The Gaelic Language (Scotland) Act 2005 & 2025

A Gaelic Language Plan is a legal requirement following from the Gaelic Language (Scotland) Act 2005, which was passed by the Scottish Parliament in August 2005. The Gaelic Language (Scotland) Act 2005 was passed with a view to securing the status of the Gaelic language as an official language of Scotland commanding equal respect to the English language.

One of the key features of the 2005 Act is the provision enabling Bòrd na Gàidhlig to require a public authority to prepare a Gaelic Language Plan. This provision was designed to ensure that the public sector in Scotland plays its part in creating a sustainable future for Gaelic by raising the status and profile of the language and creating practical opportunities for its use.

South Lanarkshire Council endorses the commitments in the Gaelic Language (Scotland) Act 2005 to:

- increase the number of persons who can use and understand the Gaelic language
- encourage the use and understanding of the Gaelic language
- facilitate access, in Scotland and elsewhere, to the Gaelic language and Gaelic culture.

This document is South Lanarkshire Council's third Gaelic Language Plan, prepared within the framework of the Gaelic Language (Scotland) Act 2005. It sets out how the council will use Gaelic in the operation of its functions, how it will enable the use of Gaelic when communicating with the public and key partners, and how the council will promote and develop Gaelic. South Lanarkshire Council's Gaelic Language Plan has been prepared in accordance with statutory criteria set out in the 2005 Act and having regard to the National Gaelic Language Plan and the Guidance on the Development of Gaelic Language Plans.

The Scottish Languages Act 2025 amends the Gaelic Language (Scotland) Act 2005 by formally confirming Gaelic's official status in Scotland and strengthening the statutory framework for its promotion, including enhanced functions for Bòrd na Gàidhlig and clearer duties on public authorities.

1.5 The National Gaelic Language Plan 2023-28

South Lanarkshire Council supports the aim of increasing the use and learning of Gaelic, as set out in the National Gaelic Language Plan 2023-28. The council are committed to achieving this aim by focussing our work on the key priorities of the national plan, which are: -

- Community Support
- Support in the home
- Creative industries
- Business and economy
- Public authorities
- 0-18 education
- Post school and adult learning

1.6 Public Consultation

The 2005 Act requires public authorities to consult on their Gaelic Language Plan therefore a consultation was available on the South Lanarkshire Council website where it could be completed online for just over 4-weeks, from Friday 7 March to Sunday 6 April 2025. The online consultation was promoted through the council's Facebook page, Bluesky social media, and the council's Citizen's Network.

All consultations are available in alternative formats. The ability to request an alternative format is one of the council's standards and this was publicised as part of the consultation exercise.

The main themes in the survey included: -

- Current Gaelic language ability
- Promoting the use of the Gaelic language
- Learning the Gaelic language
- Feedback on the national and council Gaelic language plans

The public consultation on the draft South Lanarkshire Council Gaelic Language Plan 2025 – 2030 was completed by 171 people and a summary of the key findings is provided: -

67% of respondents have no Gaelic language ability. The majority of respondents (57%) said they would not like to learn more with the same number (57%) saying Gaelic should not be promoted more.

13% said they are learning Gaelic and 6% are either fluent or native speakers. 38% said they would like to learn more Gaelic and 30% said they would like to see an increase in Gaelic.

Regarding current plans, 73% of respondents have an awareness of the national plan and 64% of respondents are aware of the council's plan, with 70% of respondents saying the council's plan is easy to read. In terms of how closely the council's plan reflects local priorities, 49% disagree and 40% agree the plan reflects the correct priorities for South Lanarkshire.

For more information and a deeper understanding of the quantitative data collected, comments have been gathered throughout the consultation that provide further feedback and understanding in relation to findings.

1.7 Key Principles

South Lanarkshire Council's Gaelic Language Plan is underpinned by five key principles of equal respect, active offer, mainstreaming, third parties and corporate parenting. The following section identifies the council's commitment to these principles and how they are applied throughout the plan.

Equal Respect

Under the terms of the 2005 Act, Bòrd na Gàidhlig works with a view to securing the status of the Gaelic language as an official language of Scotland commanding equal respect to the English language. The Bòrd in turn expects that public authorities will demonstrate in their plans how the principles will be achieved and maintained in practice. South Lanarkshire Council will ensure that where Gaelic is included as part of its operations and services, the Gaelic language is of an equal standard and quality as those that are provided in English.

Active Offer

South Lanarkshire Council will make an active offer of our Gaelic language services to our employees and the public. This will ensure that where Gaelic services are made available by us, Gaelic users are made aware of their existence and are actively encouraged to use them. This will take the responsibility away from the individual to ask for the service and will give Gaelic users the confidence to know that their needs will be met if that is their choice. We will ensure that our Gaelic language services are as accessible as our English language services.

Mainstreaming

South Lanarkshire Council will ensure that opportunities for the public and council employees to use Gaelic are normalised. In support of the National Gaelic Language Plan 2023-28, the council aims for Gaelic to be used more often, by more people, and in a wider range of situations so it becomes part of the day-to-day fabric of modern Scottish life.

Third Parties

Where appropriate, South Lanarkshire Council will seek support from Arm's Length Executive Organisations and other contractors to help with the delivery of the Gaelic Language Plan. South Lanarkshire Leisure and Culture are aware of the Gaelic Language Plan and actively participate in the council's working group.

Corporate Parenting

Any looked after children, young people and carers who have Gaelic as their first language receive the same opportunities as those with other languages.

2 Priorities

South Lanarkshire Council recognises the priority areas identified in the National Gaelic Language Plan 2023-28 will be primarily implemented through the South Lanarkshire Local Plan 2026-31 and that where opportunities present, such as in the formation, renewal and monitoring of policies, it will consider the commitments made in this plan and ensure that the impacts on Gaelic will be in line with the National Gaelic Language Plan 2023-28.

This section sets out the council's implementation plan for each of the priority areas which will be reviewed and reported on annually over the next five years.

2.1 Priority Areas: Community Support

To increase the use and learning of Gaelic in communities the following priority areas from the national plan will be considered within the council's Gaelic Language Plan 2026-31: -

- Gaelic community networks and on-line communities
- Recognition of areas of linguistic significance for Gaelic
- Community-based Gaelic language plans
- Network of Gaelic Development Officers
- Gaelic community events and activities for young people
- Community trusts and third-sector organisation
- Churches and faith organisations

All annual targets outlined in this plan will be subject to formal monitoring by Bòrd na Gàidhlig. Where progress is not achieved within the relevant year, this will be recorded in the Council's annual report and addressed through the Gaelic Language Plan Working Group to ensure corrective action is taken.

Community targets to increase the use and learning of Gaelic

- Increase the profile and use of Gaelic through the availability of a range of Gaelic medium services throughout the life of the plan to 2031. This target will be managed by Education Resources through the school improvement plan.
- Ensure support for initiatives that promote the use of Gaelic among all kinds of communities of speakers.
Target date: Annual, 2026–2031
Responsible: Gaelic Language Plan Working Group
- Promote initiatives that make use of the skills of Gaelic speakers in community activities by raising awareness through the Working Group.
Target date: Annual, 2026–2031
Responsible: Gaelic Language Plan Working Group & South Lanarkshire Leisure & Culture (SLLC)
- Create opportunities for informal Gaelic use by young people and adult learners in community settings.
Target date: Annual, 2026–2031
Responsible: Education Resources & SLLC
- Promote the wider community impact of work undertaken by Mount Cameron PS and Calderglen HS.
Target date: Annual, 2026–2031
Responsible: Education Resources

2.2 Priority Areas: Support in the Home

The use of Gaelic in the home is essential to strengthening the language and culture. To increase the use and learning of Gaelic in homes the following priority areas from the national plan will be considered within the council's Gaelic Language Plan 2026-31: -

- Digital resources in delivering quality Gaelic use and learning in the home
- NHS and public authority promotion of Gaelic in the home
- Gaelic books and resources
- Support for measures that promote the use of Gaelic in homes
- Encouragement for people to re-introduce more Gaelic use within the home setting
- Community Officer support for the use of Gaelic in the home
- GME Early years, 0-3 provision and related initiatives
- Support for Gaelic learning for GME parents

Targets to increase the use and learning of Gaelic in the home include: -

- Building on the introduction of Gaelic Bookbug sessions in St. Leonard's library in January 2025 and recognising that recent increases have related to

English Bookbug provision, the Council will introduce a minimum of two additional Gaelic Bookbug sessions per year across South Lanarkshire libraries, beginning in 2026. This work will be led by South Lanarkshire Leisure and Culture (SLLC) and monitored annually.

- Establish a Gaelic collection at St. Leonard's library, which is on course to be completed by the start of 2026.
- Meet the Books schools class visits to St. Leonard's library to be delivered in Gaelic with assistance of teaching staff, on course to be delivered by the start of 2026.
- Ensure practical support, resources and advice are available for passing Gaelic on in the home and early years settings.
Target date: Annual, 2026–2031
Responsible: Education Resources & SLLC
- Strengthen links between Gaelic use in the home and early years provision through regular review of opportunities.
Target date: Annual, 2026–2031
Responsible: Education Resources

2.3 Priority Areas: Creative Industries

Gaelic is an important part of our national heritage and the creative industries enhance Scotland's image as a diverse and appealing country. To increase the use and learning of Gaelic across the creative industries the following priority areas from the national plan will be considered within the council's Gaelic Language Plan 2026-31: -

- MG ALBA and network of Gaelic media companies
- MG ALBA support for Gaelic arts
- Media activities appealing to young people
- Fèisean nan Gàidheal
- Arts organisations, activities and festivals
- Gaelic arts bodies
- The Royal National Mòd
- Support to create and use digital, media content

Targets to increase the use and learning of Gaelic in the creative industries include: -

- Support opportunities for the arts and media to showcase the Gaelic language..

- Promote the visibility and audibility of Gaelic as a unique part of Scotland's heritage.
- Increase the use of Gaelic in heritage and tourism venues where appropriate, including introducing signage and interpretive materials in both Gaelic and English languages.
- Ensure that equal recognition is given to Gaelic and English, and that Gaelic is used in places of special interest and in promoting national events.
- Ensure that the importance of Gaelic to Scotland's history and its relevance today features in the tourism experience.

Provide Countryside Rangers with information and training to raise awareness to enable them to provide information on the Gaelic language and Gaelic heritage in the council area.

- The Equality Working Group within SLLC will take forward specific training in 2026 and work with the Bòrd to explore future funding opportunities. In addition, SLLC will maximise opportunities to work in partnership with Bòrd na Gàidhlig or other partners to increase the profile of Gaelic in arts and culture events in the area.

For each target outlined above SLLC will be responsible for leading on and supported by Communications and Education Resources where appropriate

Target date: Annual, 2026–2031

2.4 Priority Areas: Business and the Economy

Studies undertaken by Bòrd na Gàidhlig demonstrate that Gaelic has an important and increasing place in building the Scottish economy. To increase the use and learning of Gaelic across business the following priority areas from the national plan will be considered within the council's Gaelic Language Plan 2026-31: -

- Gaelic in workplace, services and products
- Economic impact of Gaelic in Scotland
- Gaelic Entrepreneurial and leadership skills
- Gaelic labour market, skills development and training programmes
- Employment opportunities in the public sector and private sector
- Gaelic Medium Education, apprenticeships and careers

Business and economy targets to increase the use and learning of Gaelic include: -

- The council will expand on the current support and training available for Gaelic Medium Education and Gaelic Language Education teachers through the training offering made available to teachers and the work undertaken at

the Learning, Development and Workforce Boards as part of the ongoing development activity in recruitment, personal development and appraisal processes.

- Employees within Education Resources are supported to undertake appropriate and relevant continuous professional development activity to ensure they can deliver services to the highest standards. This includes development of their language skills. Employees in education are regularly involved in GME to enhance their language skills.
- Promote the council's Gaelic Awareness eLearning module and monitor completion rates which will be reported to the working group annually as part of the annual review of the council's plan.
- Continue to monitor Gaelic language skills and interest in Gaelic learning among our employees via the regular employee surveys. The target for the next employee survey is 2026.

For each of the targets noted above will be lead on by the Head of Education supported by the working group and employee development as required

Target Date: Annual, 2026–2031

2.5 Priority Areas: Public Authorities

To increase the use and learning of Gaelic in the work of public authorities the following priority areas from the national plan will be considered within the council's Gaelic Language Plan 202631: -

- Gaelic in workplace, services and products
- Economic impact of Gaelic in Scotland
- Gaelic Entrepreneurial and leadership skills
- Gaelic labour market, skills development and training programmes
- Employment opportunities in the public sector and private sector
- Gaelic Medium Education, apprenticeships and careers

Please see our corporate commitments detailed below in section 3 .

2.6 Priority Areas: Education - 0 to 18 Years

To increase the use and learning of Gaelic in education the following priority areas from the national plan will be considered within the council's Gaelic Language Plan 2025-30: -

- Gaelic-medium Childcare and Early years, Primary and Secondary provision
- Digital online Gaelic Medium Education (GME) curriculum delivery
- Resources and training to support children and young people with additional learning needs
- GME curriculum, Broad General Education and Senior Phase in the secondary sector
- GME support and resources
- Gaelic (Learners) at L2, L3, BGE and Senior Phase

Targets to increase the use and learning of Gaelic in education include: -

- Take account of requirements under the Education Scotland Act (2016) and the subsequent Statutory Guidance on Gaelic Education, including the duty to promote and support GME and GLE.
- Promote and support Gaelic Medium Education (GME) and Gaelic Learners' Education (GLE) and engage with parents to grow present and future demand for Gaelic GME provision at primary and secondary levels. This will be reviewed annually for the life of the plan.
- Improve the quality and availability of voluntary-led Gaelic pre-school activities and statutory early year's education.
- Work with Bòrd na Gàidhlig and the Scottish Government to increase its provision of GME and GLE, if demand exists.
- Maintain awareness of our duties as a corporate parent to offer services through the medium of Gaelic to young people with Gaelic under our care, increase initiatives to promote, establish and expand both GME and GLE at primary and secondary levels.
 - Provide a wide range of opportunities for young people in both GME and GLE to engage in activities that enhance their Gaelic skills through greater use. Activities include:
 - all pupils in Mount Cameron Primary engaged in a week of Gaelic activities during Seachdain na Gàidhlig.
 - GME classes paired with English classes to deliver some Gaelic language activities.
 - Weekly Gaelic language class for adults delivered by a member of teaching staff,
 - Weekly club for children age 3-11 delivered by a Gaelic staff member and supported by high school pupil.
 - Monthly Cruinn Comhla happening in Calderglen High School to encourage families to come together to a Gaelic cultural event.
 - Children supported to prepare for East Kilbride Mod by parent and staff.

- Parent organising Gaelic choir every week and additional singing sessions for classes.
- Ensure all steps are taken to secure the quality of both GME and GLE through National Guidance and other means.

For the target outlined above the Head of Education will be responsible for taking forward with a target date for the life of the plan from 2026 – 2031 with support from the working group and other resources as required

2.7 Priority Areas: Education – Postschool and Adult Learning

There are opportunities to learn and study Gaelic as an adult therefore to increase the use and learning of Gaelic in postschool and adult education the following priority areas from the national plan will be considered within the council's Gaelic Language Plan 2025-30: -

- Speak Gaelic and other adult education opportunities for learners
- Gaelic skills in careers opportunities, employment, skills training, and apprenticeships
- GME Initial Teacher Education
- Courses for early years staff in the GME sector
- Professional development in leadership across GME
- Gaelic learning in Further Education/Higher Education institutions

Targets to increase the use and learning of Gaelic postschool and in adult education include: -

- Extend access to, and participation in, a wide range of Gaelic learning opportunities for adults by building on existing provision and expanding the routes available. This will include:
 - increasing the number of community-based Gaelic classes offered through the Community Learning and Development Partnership,
 - providing clear progression pathways from beginner to intermediate and advanced levels,
 - promoting and supporting access to national programmes such as SpeakGaelic, and
 - collaborating with local partners to widen opportunities for informal learning through conversation groups, cultural events and digital learning tools.
- Target date: Annual, 2026–2030
Responsible: South Lanarkshire Leisure and Culture (SLLC), Education Resources (Adult Learning Team) & the Community Learning and Development Partnership

- Ensure opportunities for the continuity and progression of literacy and other language skills for adults learning Gaelic and for fluent speakers, including structured progression routes and access to accredited or nationally recognised learning programmes.
Target date: Annual, 2026–2030
Responsible: Education Resources & Community Learning and Development Partnership
- Ensure that high-quality resources are available to support adults learning Gaelic, including digital content, community-based learning materials and access to Gaelic-speaking tutors where possible.
Target date: Annual, 2026–2030
Responsible: South Lanarkshire Leisure and Culture & Education Resources

3. Corporate Commitments

3.1 Overarching Principles

Equal Respect	
Proposed Outcome	Gaelic language plan commitments delivered to an equal standard in both Gaelic and English.
Current Practice	The Gaelic Language Plan is produced and available bilingually on the Council's website and is also available to employees on the intranet pages.
Actions Required	We will continue to take all opportunities to give Gaelic its due place – further specifics are detailed within specific commitments
Target date	2031
Responsible Officer	Employee Development and Diversity Manager

Active Offer	
Proposed outcome	Practical measures to ensure that staff and public are kept regularly informed of all opportunities that exist to use Gaelic in relation to the work of the public authority.
Current Practice	A consultation has been created to measure the levels of Gaelic speaking, reading, and writing within the organisation. The data shows that 59 employees can read, speak, or write in Gaelic. The council promotes the offer of translation services.
Actions Required	We will promote the council's Gaelic Awareness eLearning module and monitor completion rates which will be reported to the working group annually as part of the annual review of the council's plan.
Target Date	2026 onwards, with annual reporting
Responsible Offer	Employee Development and Diversity Manager

Third parties	
Proposed Outcome	Ensure that arm's-length executive organisations and other contractors help with the delivery of the public authority Gaelic language plan.
Current Practice	South Lanarkshire Leisure and Culture are responsible for libraries in South Lanarkshire and are aware of the GLP.
Actions Required	We will invite our partner organisations to join our Gaelic Language Plan working group.
Target date	2026 onwards

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Responsible Officer	Employee Development and Diversity Manager
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Normalisation	
Proposed Outcome	Gaelic plan commitments are normalised within the structures of the public authority over time, with opportunities to grow Gaelic within existing budgets constantly assessed.
Current Practice	The Gaelic Language Plan Working Group regularly meets and updates are provided from each Resource which increases the awareness of the Gaelic Plan commitments. Opportunities to expand the use of Gaelic are explored via Resource representatives.
Actions Required	The Working Group will continue to meet on a regular basis throughout the lifetime of this plan.
Target Date	2026 onwards
Responsible Officer	Employee Development and Diversity Manager

Corporate Parenting	
Proposed Outcome	That the authority is aware of the duties of a Corporate Parent to ensure that looked after children and young people and care leavers with Gaelic receive the same opportunities as those with other languages.
Current Practice	All looked after children, young people and care leavers who have Gaelic as their first language receive the same opportunities as those with other languages. There are no looked after

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	children or care leaved that are Gaelic Language speakers.
Actions Required	We will continue to be vigilant and ensure that this outcome is achieved should it become applicable.
Target Date	Throughout life of plan
Responsible Officer	Executive Director, Social Work

3.2 Identity

Corporate Identity/Corporate Logo	
Proposed Outcome	Aim to render the corporate logo in both Gaelic and English at the first opportunity and as part of any renewal process. The logo should demonstrate equal prominence for both languages.
Current Practice	The Council continues to apply a bilingual logo to appropriate advertisements and venues such as our GME sites. Consideration is given to the appropriateness of including a bilingual logo taken account of whether it is essential to the service being delivered.
Actions Required	At the first rebranding opportunity, the council will adopt a bilingual corporate logo which demonstrates equal respect for Gaelic and English.
Target Date	2030
Responsible Officer	Head of Corporate Communications

Signage

Proposed Outcome	Prominent signage will include Gaelic and English as part of any renewal process.
Current Practice	Bilingual signage is currently in place in GME schools.
Actions Required	Develop Council Standards for signage that demonstrates equal respect for Gaelic and English.
Target Date	2030
Responsible Officer	Employee Diversity and Development Manager

3.3 Communicating with the Public

Promotion	
Proposed Outcome	Positive message that communication from the public in Gaelic is always welcome.
Current Practice	Standard statement is on all publications: If you need this information in a different language or format, please contact us to discuss how we can best meet your needs by emailing equalities@southlanarkshire.gov.uk
Actions Required	Engage with Digital Transformation project to ensure that all possible opportunities are taken to embed messaging into new online presence
Target date	2028
Responsible Officer	Employee Development and Diversity Manager

Reception and phone	
Proposed Outcome	Where Gaelic speaking staff can provide this service, they are supported to do so and the service is promoted to the public.
Current Practice	The majority of communications is conducted in English.
Actions Required	Continue to support Gaelic speaking employees who wish to provide/support using Gaelic. Incorporate the use of Gaelic in responses to customers who contact the council in Gaelic into to the new Council Standards.
Target Date	2028
Responsible Officer	Executive Directors across all Resources

Email/written communication and response	
Proposed Outcome	Written communication in Gaelic is always accepted (post, email and social media) and replies will be provided in Gaelic in accordance with the general policy.
Current Practice	All communications are accepted and responded to in Gaelic. It does not state on the Council's website that written communication in Gaelic is always accepted.
Actions Required	Review current information on our website. Incorporate the use of Gaelic in responses to customers who contact the council in Gaelic into to the new Council Standards.
Target Date	2028

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Responsible Officer	Executive Directors across all Resources Head of Communications and Strategy
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Social Media	
Proposed Outcome	Gaelic content distributed regularly through social media, guided by the level of actual and potential users.
Current Practice	Calderglen High School alongside a member of staff from Mount Cameron continues to promote Gaelic use by running their social media account for Gaelic education in South Lanarkshire Council.
Actions Required	Ensure, where relevant to do so, that social media content is bilingual.
Target Date	2031
Responsible Officer	Head of Communications and Strategy

Public Meetings	
Proposed Outcome	Opportunities to hold public meetings bilingually or in Gaelic are regularly explored and promoted.
Current Practice	South Lanarkshire Council are unaware of any public meetings which have been held in Gaelic thus far.
Actions Required	We will actively identify opportunities to support such events.
Target Date	2031
Responsible Officer	Executive Directors - All Resources

3.4 Information

Public Relations and Media (press releases etc)	
Proposed Outcome	High profile news releases and all news releases related to Gaelic are available in both Gaelic and English.
Current Practice	Our policy is no longer to make press releases. Instead, we use South Lanarkshire View, a regular newsletter, to communicate important news. This can be translated with the Recite Me app.
Actions Required	Monitor translation requests and report on usage analytics where available.
Target Date	2026, with regular reporting through plan
Responsible Officer	Head of Communications and Strategy

Corporate Publications	
Proposed Outcome	Publications produced in Gaelic and English with priority given to those with the highest potential reach and impact.
Current Practice	The Local Housing Strategy 2022-27, The Customer Involvement Strategy 2023-28, and the Gaelic Language Plan are the written materials produced to date. All other corporate documents are available on request.
Actions Required	We will identify corporate publications where bilingual publication is appropriate.
Target Date	2026 onwards

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Responsible Officer	Head of Communications and Strategy
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Website	
Proposed Outcome	Gaelic content should be available on the public authority's website with emphasis given to the pages with the highest potential reach.
Current Practice	South Lanarkshire Council use 'ReciteMe'. This app is available on the Council website, South Lanarkshire View, and other sites the council manages. This allows users to change the language settings to Scots Gaelic, which displays text in Gaelic and also allows the text to be read out in Gaelic using the 'Read Aloud' function. The Gaelic Language Plan is available on our website in Gaelic.
Actions Required	We will continue to monitor and report on use of the ReciteMe app for website translation
Target Date	2026 onwards
Responsible Officer	Head of Communications and Strategy

Exhibitions	
Proposed Outcome	Opportunities to deliver public exhibitions bilingually or in Gaelic should be explored on a regular basis with priority given to those with the highest potential impact.
Current Practice	There have been no Gaelic related events/publicity via South Lanarkshire Leisure and Culture over the past few years South Lanarkshire Council understands the central role played by arts and heritage in sustaining and

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	growing engagement and increase use of Gaelic across Scotland.
Actions Required	Provide information in Gaelic at public events with priority being given to those with the highest potential impact.
Target Date	2031
Responsible Officer	Head of Planning and Economic Development Head of Communications and Strategy Chief Executive of SLLC

Language Utility	
Proposed Outcome	A process is in place to ensure that the quality and accessibility of Gaelic language in all corporate information is high.
Current Practice	We offer translation services on request. We do not currently produce information as standard in other languages however, the text on our website, including online forms, can be translated into over 100 languages including Gaelic, and text-to-speech in 65 languages, using Recite Me toolbar located at the top of every page on the website.
Actions Required	As funding opportunities arise, we will enhance our capacity for high quality translation services
Target date	2031
Responsible Officer	Employee Development and Diversity Manager

3.5 Staffing

Awareness Training	
Proposed Outcome	Gaelic awareness training offered, with priority given to senior staff, other key decision makers and staff dealing directly with the public.
Current Practice	Online Gaelic Awareness training course is available to all employees and elected members through the Oracle Fusion platform.
Actions Required	Continue to monitor Gaelic language skills and interest in Gaelic learning among our employees via the regular employee surveys.
Target Date	2026 onwards
Responsible Officer	Executive Directors of all Resources

Language Training	
Proposed Outcome	Gaelic language skills training and development offered to staff, particularly in relation to implementing the public authority's Gaelic language plan.
Current Practice	Currently no language training is available to employees – we advertise any community learning opportunities that we are aware of. Mount Cameron GME school and nursery provide Gaelic learning classes online for parents/carers. Employees within Education Resources are supported to undertake appropriate and relevant continuous professional development activity to ensure they can deliver services to the highest standards. This includes development of their language skills. Employees in education are regularly involved in GME to enhance their language skills.
Actions Required	We will expand on the support and training available for Gaelic Medium Education and Gaelic Language Education teachers. This

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	target will be monitored annually for the life of the plan and through Education Resources workforce monitoring process.
Target Date	2026 onwards
Responsible Officer	Head of Education Resources

Development Function	Internal Employee Survey
Proposed Outcome	Conduct an internal audit of Gaelic skills and training needs through the life of each plan.
Current Practice	An internal audit was conducted in 2023 for the staff of SLC. The consultation was open for 7 weeks with 526 responses. The results showed 365 people did not know anyone that spoke Gaelic but 156 did, (5 people did not answer this question). 138 people responded that they be interested in Gaelic learning or awareness opportunities. 170 respondents left their name to receive more information about Gaelic learning opportunities.
Actions Required	Continue to monitor Gaelic language skills and interest in Gaelic learning among our employees via employee surveys.
Target Date	2026 and 2028 employee surveys
Responsible Officer	Head of Personnel Services

Recruitment	
Proposed Outcome	Recognising and respecting Gaelic skills within the recruitment process throughout the authority. Gaelic named as an essential and/or desirable skill in job descriptions to deliver the Gaelic language plan and in accordance with the Bord na Gàidhlig recruitment

	advice. Bilingual or Gaelic only job adverts for all posts where Gaelic is an essential skill.
Current Practice	Gaelic teaching staff and school support have Gaelic as an essential skill and the early years staff have this as desirable. Vacancies for the GME schools have Gaelic as an essential skill. No routine adverts have the Gaelic language as a skills requirement. We do not currently advertise bilingual or Gaelic only job adverts for posts where Gaelic is an essential skill.
Actions Required	Comply with Bòrd na Gàidhlig recruitment advice as appropriate. Where there is a specific Gaelic speaking requirements for a post, we will have a suitable Gaelic speaking representative included in the interview process where possible. Where Gaelic is essential skill for a role, we will publish bilingual job adverts and person specification.
Target Date	2029
Responsible Officer	Head of Personnel Services

3.6 Gaelic Language Corpus

Gaelic orthographic conventions	
Proposed outcome	The most recent Gaelic Orthographic Conventions will be followed in relation to all written materials produced by the public authority.
Current Practice	Any publications are translated by a professional translation service, and we are assured that the Gaelic Orthographic Conventions are being followed.
Actions Required	Continue to ensure we remain up to date

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Target date	2031
Responsible Officer	Employee Development and Diversity Manager

Place names	
Proposed Outcome	Gaelic place name advice from Ainmean-Àite na h-Alba is sought and used.
Current Practice	South Lanarkshire Council currently follows national guidance, complying with Traffic Signs Regulations & General Directions. Bilingual signs are provided where a trunk road passes through communities where Gaelic is spoken. As Transport Scotland has not recognised any of South Lanarkshire's trunk roads in this way, there is currently no Gaelic signage.
Actions Required	There are no proposals for the inclusion of Gaelic in street name signage in South Lanarkshire. In relation to private housing developments, this would remain the decision of the developer(s). Should this situation change we will engage with Ainmean-Àite na h-Alba at the earliest opportunity
Target Date	2031
Responsible Officer	Employee Development and Diversity Manager

4. Implementation and monitoring

4.1 Publishing and Publicising the Plan

Internally, council employees and Elected Members will be informed of the publication of the Gaelic Language Plan 2025-30 through the standard communication channels which include the council's intranet, internal briefings, and committees.

Externally, the plan will be published in Gaelic and in English on the [South Lanarkshire Council website](#). In addition, we will communicate the launch of the plan in the [South Lanarkshire View](#) and raise awareness of the plan through the social media.

4.2 Resourcing the Plan

Funding for all aspects of the plan comes from a variety of sources. In addition to costs being met by existing resources, examples of additional and potential funding sources include:

- Education per capita funding for schools
- Scottish Government Grant
- Additional capital funding from the Scottish Government
- Grants from Bòrd na Gàidhlig to support specific posts and projects.

4.3 Implementing and Monitoring the Plan

Implementation of the South Lanarkshire Gaelic Language Plan 2025-30 will be overseen by the Gaelic Language Plan working group which comprises representatives from a range of council services and Bòrd na Gàidhlig.

Monitoring of the South Lanarkshire Gaelic Language Plan 2025-30 will be undertaken by the working group and also as part of Education Resources school improvement plans.

Regular progress and update reports will be provided annually to the council's Corporate Management Team and Elected Members.

Progress towards meeting the aims and priorities contained in the plan will be published on the [South Lanarkshire website](#) and included in the [South Lanarkshire View](#) as required.

5 Corporate responsibilities

The senior officer with operational responsibility for overseeing preparation, delivery and monitoring of South Lanarkshire Council's Gaelic Language Plan is:

Position:	Chief Executive
Name of organisation:	South Lanarkshire Council
	Council HQ
	Almada Street
	Hamilton
	ML3 0AA

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Telephone: 01698 454208
Email address: pach.exec@southlanarkshire.gov.uk

Questions about the day-to-day operation of the plan should be addressed to the:

Position: Employee Development and Diversity Manager
Department: Finance and Corporate Resources
Name of organisation: South Lanarkshire Council
Council HQ
Almada Street
Hamilton
ML3 0AA

Telephone: 0303 123 1015
Email address: equalities@southlanarkshire.gov.uk

In person: by visiting any of our offices, addresses can be found on [South Lanarkshire Council's](#) website.

If you need this information in another language or format, please contact us to discuss how we can best meet your needs. Phone 0303 123 1015 or email equalities@southlanarkshire.gov.uk

Coinneamh:	Pannal Phlanaichean is Phoileasaidhean
Ceann-là:	16 Sultain 2026
Tìotal:	Buidhnean ùra a thoirt a-steach don phròiseas reachdail
Gnìomh a dhìth:	Ri Aontachadh
Àireamh pàipear:	3.1
Neach-labhairt:	Calum Rothach, Ceannard Foghlaim is Phlanaichean; Stiùbhart Dunmore, Manaidsear Planaidh is Ghnìomhan Reachdail;
Pàipearan-taic:	Chan eil fear ann

1. Adhbhar

- 1.1. Gus aonta a' Phannail a ruighinn gun tèid notaichean fios plana foirmeil a sgaoileadh air Clàraidhean Nàiseanta na h-Alba agus Oilthigh Dhùn Èideann, le cur-an-gnìomh phlana làithreach (neo-reachdail) an oilthighe ga dhearcnachadh gus an tèid eagraan ùr a dheasachadh ann an 2028.
- 1.2. Thathas a' meas an dà bhuidheann seo mar ùghdarrasan poblach iomchaidh fo Achd na Gàidhlig 2005.

2. Co-theacsa

- 2.1. Chaidh an treas eagraan de [Phlana](#) Neo-reachdail Oilthigh Dhùn Èideann aontachadh le Cùirt an oilthighe san Dùbhlachd 2024, agus chaidh a fhoillseachadh le cinn-làithean 2025-30.
- 2.2. Sgrìobh oifigearan Chlàraidhean Nàiseanta na h-Alba do Mhanaidsear Planaidh is Ghnìomhan Reachdail Bhòrd na Gàidhlig san Fhaoilleach am-bliadhna a' sireadh fios mu bhuaidh Achd nan Cànanan Albannach orra, le beachd plana saor-thoileach a chruthachadh.
- 2.3. Mhol Manaidsear Planaidh is Ghnìomhan Reachdail gum b' fhiach beachdachadh air plana reachdail, a' cleachdadh plana saor-thoileach mar bhunait a rachadh leasachadh an dèidh aonta ris a' mholadh bho na buill.

3. Cùl-fhiosrachadh/Prìomh Aithris Oilthigh Dhùn Èideann

- 3.1. Chaidh nota fios plana foirmeil a sgaoileadh air an Oilthigh le Bòrd na Gàidhlig ann an 2011, ach chaidh aontachadh ann an 2014, ri linn eas-aonta laghail cuimseach fada, am plana aca làimhseachadh mar phlana saor-thoileach.
- 3.2. Thàinig soilleireachadh air suidheachadh laghail Oilthigh Dhùn Èideann a thaobh na Gàidhlig ri linn [Riaghailtean Tòiseachaidh Àir. 1 Achd nan Cànan Albannach 2025](#) far an deach a dhaingneachadh gur e ùghdarrasan poblach iomchaidh a th' ann an oilthighean is colaistean.
- 3.3. Chan eil am plana neo-reachdail a chaidh fhoillseachadh leis an oilthigh 'SMART'; chan eil cinn-làithean soilleir ann no iomradh air dleastanasan a bhios a' bualadh air diofar phàirtean den oilthigh.
- 3.4. Tha oifigear Gàidhlig ùr an oilthighe air toiseach a chur air a bhith a' cruthachadh plana-gnìomh a thèid a choileanadh leis an oilthigh, is a dhearcnachadh leinne.
- 3.5. Cumar sùil air cur-an-gnìomh a' phlana tro phròiseas dearcnachaidh Bhòrd na Gàidhlig.

- 3.6. Sgaoilidh Bòrd na Gàidhlig litir fios-plana reachdail ùr air an oilthigh, ag iarraidh orra dreach eagan phlana reachdail a chur a-staigh thugainn san Dùbhlachd 2028. Chuireadh an ceum seo an t-Oilthigh air seasamh reachdail a' dol air adhart, fhad 's a thèid plana làithreach an Oilthighe a dhearnachadh le oifigearan Bhòrd na Gàidhlig.
- 3.7. Bhiodh cothrom aig an Oilthigh an uair sin iarrtasan do Mhaoin Phlanaichean Gàidhlig a chur a-steach son pròiseactan a chuireadh ri inbhe is cleachdadh na Gàidhlig san Oilthigh fhèin agus ann am baile Dhùn Èideann gu farsaing.
- 3.8. Tha an t-Oilthigh na bhuidheann-lìbhrigidh chùrsaichean gu math cudromach do chùis na Gàidhlig ann an Alba, an dà chuid a thaobh trèanaidh do thidsearan FtMG (am broinn Taigh Mhoireibh, Sgoil an Fhoghlaim) agus Ceiltis is Eòlas na h-Alba (Sgoil nan Litreachasan, Cànanan is Cultaran). Tha pròiseactan buannachdail eile a thaobh na Gàidhlig a' dol cuideachd, gu h-àraid an lùib rannsachadh air teicneòlas agus AI agus poileasaidh cànan gu h-eadar-nàiseanta.

Clàraidhean Nàiseanta na h-Alba

- 3.9. 'S e ùghdarras air leth cudromach do phoileasaidh Ghàidhlig a th' ann an Clàraidhean Nàiseanta na h-Alba, mar bhuidheann a mheasas sgilean cànan sa Ghàidhlig ann an gach sgìre de dh'Alba mar phàirt den chunntas-shluaigh nàiseanta. Bidh an dàta a chruinneachas iad mar bhun-stèidh don Riaghaltas, do chomhairlean is do dh'ùghdarrasan eile a thaobh ainmeachaidhean foirmeil air sgìrean cànanach sònraichte.
- 3.10. Tha an t-ùghdarras air plana Gàidhlig saor-thoileach a leasachadh mu thràth, a bhios mar dheagh bhunait son plana reachdail a leasachadh.
- 3.11. Sgaoilear nota fios plana reachdail air an ùghdarras aig a' chiad chothrom a los gun tèid aca air plana iomchaidh ullachadh mus tèid planaichean son an ath chunntas-shluaigh a rèiteachadh.

4. Moladh

- 4.1. Gun toir buill a' phannail fa-near don fhiosrachadh gu h-àrd, agus gun aontaichear an dà bhuidheann seo a thoirt a-steach don phròiseas reachdail gu foirmeil.

5. Prìomh Bhuidhean Ro-innleachdach

- 5.1. Buidhean air Ionmhas: Chan eil buaidh ann.
- 5.2. Buidhean air Luchd-obrach: Thèid obair son taic a chumail ris an dà bhuidheann ùr a choinneadh eadar oifigearan phlanaichean, le stiùir is taic bhon Mhanaidsear Phlanaidh is Ghnìomhan Reachdail.
- 5.3. Buidhean air Trèanadh: Chan eil buaidh ann.
- 5.4. Ceanglaichean ri Amasan Ro-innleachadh agus Corporra: Tha Planaichean Gàidhlig reachdail bho Achd na Gàidhlig (Alba) 2005 agus tha sin air aithneachadh anns a' Phlana Nàiseanta airson 2023-28 agus ann am Plana Corporra a' Bhùird.
- 5.5. Buidhean air Cliù: 'S e buidhnean cudromach cliùmhòr a bhios an dà bhuidheann seo agus bidh teachdaireachd adhartach mu àite na Gàidhlig gu nàiseanta a' tighinn ri linn nam planaichean reachdail seo.
- 5.6. Buidhean air Slàinte is Sàbhailteachd: Chan eil buaidh ann.
- 5.7. Buidhean Laghail: Tha dleastanasan air Bòrd na Gàidhlig gus pròiseas nam planaichean a ruith gu soirbheachail fo sgèith Achd na Gàidhlig (Alba) 2005 agus Achd nan Cànan Albannach 2025.

5.8. Buaidhean air Co-ionannachd: Ged nach eil fiosrachadh mu dheidhinn co-ionannas mar phàirt den aithisg seo, tha Bòrd na Gàidhlig a' trusadh fiosrachadh co-cheangailte ri co-ionannas gach bliadhna mar phàirt de dh'aithisgean dearcnachaidh nan ùghdarrasan.

5.9. Buaidhean air an Àrainneachd: Chan eil buaidh ann.

6. Ceanglaichean ri Frèama-obrach Coileanadh Nàiseanta

Còraichean Daonna	☐	Clann is Òigridh	☒
Cultar	☒	Coimhearsnachdan	☒
Àrainneachd	☐	Bochdainn	☐
Slàinte	☐	Eadar-nàiseanta	☐
Foghlam	☒	Eaconamaidh	☒
Gnothachasan soirbheachail is ùr-ghnàthach			
	☐		

7. Cùrsa Riaghlachais

7.1. Thug an Sgioba Àrd Stiùiridh fa-near don aithisg seo air 10 Sultain 2026.

8. Dearbhadh air Cuairteachadh Sgrìobhainn

8.1. 'S e pàipear fosgailte a tha seo.

Coinneamh:	Pannal Phlanaichean is Phoileasaidhean
Ceann-là:	16 Sultain 2026
Tìotal:	Bun-riaghailtean a' Phannail
Gnìomh a dhìth:	Ri Aontachadh
Àireamh pàipear:	4.1
Neach-labhairt:	Ealasaid Dhòmhnallach, Ceannard
Pàipearan-taic:	PT1 Bun-riaghailtean Pannal Phlanaichean is Phoileasaidhean

1. Adhbhar

- 1.1. 'S e adhbhar na h-aithisg seo, cothrom a thoirt do Bhuill a' Phannail beachdachadh air Bun-riaghailtean airson Pannal Phlanaichean is Phoileasaidhean, agus ballrachd a' Phannail agus molaidhean a thoirt seachad ma tha atharraichean sam bith a dhìth gus cuideachadh le bhith a' dèanamh cinnteach gum bi siostaman-riaghlaidh èifeachdach ann fhathast.

2. Cùl-fhiosrachadh

- 2.1. Chaidh na bun-riaghailtean aontachadh aig coinneamh a' Bhùird-stiùridh san Ògmhios 2026.
- 2.2. 'S e an aon atharrachadh air bun-riaghailtean a' Phannail ùrachadh air ballrachd a' Phannail.

3. Prìomh Aithris

- 3.1. Tha na atharraichean ann am ballrachd a' Phannail ri fhaicinn ann an dearg.

4. Moladh

- 4.1. Thathar ag iarraidh air a' Phannal beachdachadh air na bun-riaghailtean a chithear ann am PT1 agus aonta a chur riutha gus an tèid a chur air beulaibh a' Bhùird-stiùridh aig an ath choinneimh aca san Dàmhair 2026.

5. Prìomh Bhuidhean Ro-innleachdadh

- 5.1. Buidhean air Ionmhas: Cha bhi gin ann.
- 5.2. Buidhean air Luchd-obrach: Cha bhi gin ann.
- 5.3. Buidhean air Trèanadh: Cha bhi gin ann.
- 5.4. Ceanglaichean ri Amasan Ro-innleachadh agus Corporra: Tha bun-riaghailtean a' cur ris an amas chorporra gun cùm Bòrd na Gàidhlig air a' leasachadh nan dòighean-obrach aca.
- 5.5. Buidhean air Cliù: Cha bhi gin ann.
- 5.6. Buidhean air Slàinte is Sàbhailteachd: Cha bhi gin ann.
- 5.7. Buidhean Laghail: Tha bun-riaghailtean cudromach a thaobh a bhith a' cumail taic ris a' bhuidhinn ann an coileanadh dleastanasan reachdail is laghail, agus a thaobh deagh riaghladh.
- 5.8. Buidhean air Co-ionannachd: Chan eil gin ann.
- 5.9. Buidhean air an Àrainneachd: Chan eil gin ann.

6. Ceanglaichean ri Frèama-obrach Coileanadh Nàiseanta

Còraichean Daonna	☐	Clann is Òigridh	☐
Cultar	☐	Coimhearsnachdan	☐
Àrainneachd	☐	Bochdainn	☐
Slàinte	☐	Eadar-nàiseanta	☐
Foghlam	☐	Eaconamaidh	☐
Gnothachasan soirbheachail is ùr-ghnàthach	☒		

7. Cùrsa Riaghlachais

7.1. Ghabh Sgioba Àrd Stiùiridh fa-near don phàipear air 10 Sultain 2026.

8. Dearbhadh air Cuairteachadh Sgrìobhainn

8.1. 'S e pàipear fosgailte a tha seo.



NA BUN-RIAGHAILTEAN

PANNAL PHLANAICHEAN IS PHOILEASIDHEAN

Air aontachadh le: Bùird

Air aontachadh air: 25 Ògmhios 2026

Ath-nuadhachadh a dhìth:

Tha am Bòrd Stiùiridh air Pannal Phlanaichean is Phoileasaidhean a stèidheachadh mar chomataidh den Bhòrd-stiùiridh gus taic a thoirt do Bhòrd na Gàidhlig ann a bhith a' coileanadh an raon-dleistanais aige fo Achd na Gàidhlig (Alba) 2005 agus Achd nan Cànanan Albannach agus airson rianachd iomlan a thoirt air stòrasan ionmhasail is goireasan daonna na buidhne.

Ballrachd

- Bidh 3 buill de Bhòrd na Gàidhlig air a' phannal aig a' char as lugha.
- Bidh Cathraiche a' Phannail ag atharrachadh am measg nam ball.
- Bidh ball air gach pannal a bha na shuidhe air a' phannal roimhe.
- Bidh cothrom aig gach ball den Bhòrd-stiùiridh a bhith air a' phannal co-dhiù turas sa bhliadhna.
- Chan eil cuingealachadh sam bith air cia mheud ball a bhios air pannal agus thèid sin a dhearbhadh leis a' Chathraiche an dèidh co-chomhairle ris a' Phrìomh Oifigear, a rèir feumalachdan gnìomhachais.
- Bidh an Ceannard cuideachd an làthair aig na coinneamhan.
- Bheir Co-òrdanaiche Corporra taic rùnaireachd seachad.

Aithriseadh

- Bidh a' phannal ag aithris gu foirmeil ann an sgrìobhadh chun a' Bhùird-stiùiridh an dèidh gach coinneamh. Mar is àbhaist, bi geàrr-chunntas na coinneimh na bhun-stèidh airson na h-aithris.
- Bidh am pannal a' toirt Aithisg Bhliadhnail don Bhòrd-stiùiridh, ann an deagh ùine gus taic a thoirt a thaobh crìoch a chur air an aithisg bhliadhnail agus air an aithris air riaghladh, anns an toir a' phannal geàrr-chunntas air na co-dhùnidhean a rinneadh bhon obair aice rè na bliadhna.

Uallaichean

Bidh a' chomataidh

- a' cumail sùil air adhartas ùghdarrasan poblach ann an cur an gnìomh an cuid phlanaichean cànain;
- a' ceadachadh Prìomhachasan Ro-innleachdail airson Phlanaichean Cànain;
- a' cumail sùil air agus sgrùdadh a dhèanamh air na toraidhean aithris bho bhuidhnean le planaichean cànain Gàidhlig;
- measadh air gèilleadh bhuidhnean poblach a thaobh am planaichean cànain Gàidhlig;
- aithisg a thoirt don Bhòrd air cùisean neo-ghèillidh agus molaidhean airson gnìomh a bharrachd.
- a' leasachadh agus a' ceadachadh poileasaidh corporra agus ro-innleachdan, nam measg air obrachadh ann an com-pàirteachas;
- a' sgrùdadh agus ag aontachadh atharraichean sònraichte gu poileasaidhean daonna;
- a' dèanamh cinnteach gu bheil rianachd èifeachdach ann airson chùisean ceangailte ris an luchd-obrach taobh a-staigh na buidhne;
- a' ceadachadh atharrachaidhean mòra ris na structaran airson luchd-obrach agus gu luchd-obrach a bharrachd mar a tha an Ceannard a' socrachadh;
- a' marasgladh ullachaidhean a' Chòd Ghiùlain airson Buill Bhòrd na Gàidhlig agus mar a tha stiùireadh no atharrachaidhean poileasaidh sam bith air an toirt a-steach ann an co-rèir ri ullachaidhean a' Chòd; agus

- a' beachdachadh air cùisean sam bith eile a dh'fhaodar am Bòrd-stiùiridh òrdachadh no Ministearan na h-Alba a riaghladh bho àm gu àm.

Bidh am Pannal Phlanaichean is Phoileasaidhean cuideachd a' dèanamh lèirmheas air a' choileanadh is èifeachdas aice fhèin gach bliadhna agus ag aithris toraidhean an lèirmheis sin don Bhòrd-stiùiridh. Le cuideachadh bhon Cheannard, nì Buill ath-sgrùdadh air ballrachd a' chomataidh a thaobh cho èifeachdach 's a tha iad agus thèid riatanasan sam bith aontachadh le Cathraiche a' Bhùird.

Còraichean

Faodaidh a' chomataidh:

- buill a bharrachd a cho-thaghadh gus sgilean, fios agus eòlas sònraichte a thoirt dhan bhuidhinn;
- comhairle shònraichte fhaighinn air stèidh ad-hoc agus sin air a phàigheadh leis a' bhuidhinn, le ùmhlachd do chead buidseit bhon Bhòrd-stiùiridh no bhon Oifigear Chunntachail.

Ùghdarras

Tha a' chomataidh ùghdarraichte le Bòrd-stiùiridh Bhòrd na Gàidhlig na leanas, às an leth, a cheadachadh:

- Planaichean Gàidhlig
- poileasaidhean obrachaidh
- poileasaidhean air luchd-obrach

Coinneamhan

Is iad modhan na comataidh:

- bidh a' chomataidh a' coinneachadh co-dhiù ceithir tursan gach bliadhna. Thèid dà choinneamh aontachadh leis a' bhòrd slàn gach bliadhna, agus ceadaichear dà choinneamh a bhith sùbailte gus coinneachadh ri feumalachdan gnìomhachais. Faodaidh an Ceannard coinneamhan a bharrachd a ghairm ach bu chòir dha co-chomhairle a chumail ri buill ro-làimh.
- mar ìos-mheud, bidh dithis bhall den bhòrd, agus mar sin am pannal, an làthair mus tèid coinneamh a mheas mar chuòram;
- Bidh an Ceannard an làthair aig coinneamhan a' Phannail, agus far a bheil cùisean ann a tha a' buntainn ris na dreuchdan aca bidh buill eile den Sgioba-stiùiridh an làthair;
- faodaidh am Pannal iarraidh air oifigearan sam bith eile bhon bhuidhinn a bhith an làthair gus a cuideachadh le còmhraidhean air cùis shònraichte;
- faodaidh am Pannal iarraidh air a h-uile duine a tha an làthair nach eil nam buill den Phannal, no air feadhainn dhiùbhsan, a tharraing air ais gus deasbad fosgailte is fosgarra fhurastachadh air cùisean sònraichte;

- faodaidh am Bòrd Stiùiridh no an Ceannard iarraidh air a’ Phannal coinneamhan a bharrachd a ghairm gus cùisean sònraichte a dheasbad air a bheil iad ag iarraidh comhairle na comataidh.

Coinneamh:	Pannal Phlanaichean is Phoileasaidhean
Ceann-là:	16 Sultain 2026
Tìotal:	Plana-obrach a' Phannail
Gnìomh a dhìth:	Ri Aontachadh
Àireamh pàipear:	5.1
Neach-labhairt:	Ealasaid Dhòmhnallach, Ceannard
Pàipearan-taic:	PT1 Plana Obrach 2026/27

1. Adhbhar

- 1.1. Gus program-obrach a' Phannail aontachadh.

2. Cùl-fhiosrachadh/Prìomh aithris

- 2.1. Tha am plana-obrach seo a' mìneachadh na h-obrach a thig air beulaibh a' phannail gach ràith airson beachdachadh oirre. Tha am plana-obrach a' dèanamh cinnteach gu bheil planadh èifeachdach againn agus gun tèid cùisean iomchaidh is buntainneach a thoirt air adhart aig coinneamhan.
- 2.2. Bidh obair a' Phannail ag atharrachadh gus freagairt air dleastanasan a bharrachd a bhios aig Bòrd na Gàidhlig ann an sgrùdadh agus gèilleadh a thaobh phlanaichean cànan Gàidhlig. Thèid fios a chur gu buill a' phannail mu gach atharrachadh air a' phlana-obrach.

3. Moladh

- 3.1. Thathas a' moladh gun cuir Buill a' Phannail aonta ri susbaint a' phàipeir.

4. Prìomh Bhuidhean Ro-innleachdach

- 4.1. Buidhean air Ionmhas: Chan eil gin ann.
- 4.2. Buidhean air Luchd-obrach: Chan eil gin ann.
- 4.3. Buidhean air Trèanadh: Chan eil gin ann.
- 4.4. Ceangalaichean ri Amasan Ro-innleachadh agus Corporra: Tha am pàipear seo a' cur ris an amas gun cum Bòrd na Gàidhlig air a' leasachadh nan dòighean-obrach aige.
- 4.5. Buidhean air Cliù: Chan eil gin ann.
- 4.6. Buidhean air Slàinte is Sàbhailteachd: Chan eil gin ann.
- 4.7. Buidhean Laghail: Chan eil gin ann.
- 4.8. Buidhean air Co-ionannachd: Chan eil gin ann.
- 4.9. Buidhean air an Àrainneachd: Chan eil gin ann.

5. Ceangalaichean ri Frèama-obrach Coileanadh Nàiseanta

Còraichean Daonna	☐	Clann is Òigridh	☐
Cultar	☐	Coimhearsnachdan	☐
Àrainneachd	☐	Bochdainn	☐
Slàinte	☐	Eadar-nàiseanta	☐
Foghlam	☐	Eaconomaidh	☐
Gnothachasan soirbheachail is ùr-ghnathach	☒		

6. Cùrsa Riaghlachais

6.1. Ghabh an Sgioba Àrd-stiùiridh fa-near a' phàipeir seo air 10 Sultain 2026.

7. Dearbhadh air Cuairteachadh Sgrìobhainn

7.1. 'S e pàipear fosgailte a tha seo.

Pannal Phlanaichean is Phoileasaidhean		
	Sultain 08/09/2026	Gearran 09/02/2027
Puingean Stèidhichte		
Cùisean Tòiseachaidh/Fàilte	☒	☒
Geàrr-chunntas na coinneamh mu dheireadh	☒	☒
Clàr gnìomhan	☒	☒
Plana-obrach na comataidh	☒	☒
Lèirmheas air a' choinneimh	☒	☒
Deagh Riaghladh		
Poileasaidhean Daonna	☐	☒
Cleachdadh		
Planaichean Gàidhlig	☒	☒