

BÒRD NA GÀIDHLIG

PUBLIC SERVICES REFORM (SCOTLAND ACT) 2010: STATEMENT FOR 2024/25

Under the Public Services Reform (Scotland) Act 2010, we have, along with other public bodies in Scotland, a duty to publish annual public statements relating to our expenditure in the following areas:

1. Public relations
2. Overseas travel
3. Hospitality and entertainment
4. External consultancy

In addition, the Act requires public bodies to publish details on:

5. Payments with a value in excess of £25,000
6. Employees/members who receive remuneration in excess of £150,000.

Furthermore, the Act requires public bodies to publish a statement of the steps it has taken during that financial year to:

7. Promote and increase sustainable growth through the exercise of its functions
8. Improve efficiency, effectiveness and economy in the exercise of its functions.

About us

Bòrd na Gàidhlig is an executive non-departmental public body, responsible through Ministers to the Scottish Parliament.

Established under the Gaelic Language (Scotland) Act 2005 (The Act) Bòrd na Gàidhlig is the principal public body in Scotland responsible for promoting Gaelic development and providing advice to the Scottish Ministers on Gaelic issues.

Under the Act, the Bòrd has the general functions of —

(a) promoting, and facilitating the promotion of —

- (i) the use and understanding of the Gaelic language, and
- (ii) Gaelic education and Gaelic culture,

(b) advising (either on request or when it thinks fit) the Scottish Ministers, public bodies and other persons exercising functions of a public nature on matters relating to the Gaelic language, Gaelic education and Gaelic culture,

(c) advising (on request) other persons on matters relating to the Gaelic language, Gaelic education and Gaelic culture,

(d) monitoring, and reporting to the Scottish Ministers on, the implementation of the European Charter for Regional or Minority Languages dated 5 November 1992 in relation to the Gaelic language.

Full details of Bòrd na Gàidhlig's activities can be found in our annual report and accounts

[Policies & Publications – Bòrd na Gàidhlig.](#)

1. Public relations

Definition

The statement of expenditure incurred on public relations includes the total amount of expenditure incurred in 2024/25 on all external communications, including the cost of in-house and contracted staff and consultants. It includes marketing, PR campaigns, media relations, marketing research and evaluation, branding and design, promotional events, external events, conferences and exhibitions, corporate communications, sponsorship, publications and printing, digital communications and advertising and media planning.

In the year ended 31 March 2025, Bòrd na Gàidhlig incurred expenditure of £85,125.49 on public relations.

2. Overseas travel

Definition

The statement of expenditure incurred on overseas travel includes travel to as well as from the United Kingdom; and also includes the cost of hotels, conference fees, the cost of travel and subsistence during the overseas visit and any other related expenditure.

In the year ended 31 March 2025 Bòrd na Gàidhlig incurred £0.00 expenditure on overseas travel.

3. Hospitality and entertainment

Definition

The statement of expenditure incurred on hospitality and entertainment includes any gifts, meals, parties, receptions, tickets for or invitations to public, sporting, cultural or other events or other similar benefits accorded by a public body to its own members or employees or third parties for whatever reason.

In the year ended 31 March 2025, Bòrd na Gàidhlig incurred £68.60 expenditure on hospitality and entertainment.

4. External consultancy

Definition

The statement of expenditure incurred on external consultancy includes a wide range of professional services such as management consultancy, IT consultancy, financial consultancy, construction or infrastructure related consultancy, training, research and evaluation and policy development (including feasibility studies). External consultancy does not include specialist services such as legal advice and representation or recruitment services.

In the year ended 31 March 2025, Bòrd na Gàidhlig incurred £40,906.84 on external consultancy.

5. Payments with a value in excess of £25,000

Date	Payee	Subject Matter	Amount £
30/04/2024	Comunn na Gàidhlig	Development Grant Instalment	85,000.00
24/05/2024	Comunn na Gàidhlig	Development Grant Instalment	250,000.00
24/05/2024	Fèisean an Gàidheal	Development Grant Instalment	115,000.00
24/05/2024	An Comunn Gàidhealach	Development Grant Instalment	45,250.00
24/05/2024	Theatre gu Leòr	Development Grant Instalment	31,000.00
31/05/2024	Comhairle na Leabhraichean	Development Grant Instalment	96,575.00
31/05/2024	Ceòlas Uibhist	Development Grant Instalment	40,000.00
31/05/2024	Ionad Chaluum Chille Ìle	Development Grant Instalment	25,000.00
07/06/2024	Stòrlann Nàiseanta na Gàidhlig	Development Grant Instalment	75,000.00
21/06/2024	Faclair na Gàidhlig	Development Grant Instalment	41,170.00
31/07/2024	Comunn na Gàidhlig	Development Grant Instalment	250,000.00
09/08/2024	Ionad Chaluum Chille Ìle	Development Grant Instalment	25,000.00
06/09/2024	Stòrlann Nàiseanta na Gàidhlig	Development Grant Instalment	75,000.00
20/09/2024	Hands up 4 Trad	Development Grant Instalment	30,000.00
20/09/2024	An Comunn Gàidhealach	Development Grant Instalment	44,000.00
25/10/2024	Comunn na Gàidhlig	Development Grant Instalment	250,000.00
08/11/2024	Theatre gu Leòr	Development Grant Instalment	31,000.00
15/11/2024	Fèisean na Gàidheal	Development Grant Instalment	115,000.00
15/11/2024	Comhairle nan Leabhraichean	Development Grant Instalment	96,575.00
29/11/2024	Ceòlas Uibhist	Development Grant Instalment	40,000.00
29/11/2024	Faclair na Gàidhlig	Development Grant Instalment	41,170.00
06/12/2024	Ionad Chaluum Chille Ìle	Development Grant Instalment	25,000.00
13/12/2024	Stòrlann Nàiseanta na Gàidhlig	Development Grant Instalment	75,000.00
10/01/2025	Highland Council	Development Grant Instalment	52,000.00
24/01/2025	Comunn na Gàidhlig	Development Grant Instalment	170,000.00
24/01/2025	An Comunn Gàidhealach	Development Grant Instalment	44,000.00
28/02/2025	Stòrlann Nàiseanta na Gàidhlig	Development Grant Instalment	75,000.00
28/02/2025	Ionad Chaluum Chille Ìle	Development Grant Instalment	25,000.00
14/03/2025	Glasgow University	Development Grant Instalment	45,000.00
14/03/2025	Glasgow City Council	Development Grant Instalment	34,000.00
19/03/2025	Comhairle nan Eilean Siar	Development Grant Instalment	46,250.00

6. Employees/members who receive remuneration in excess of £150,000

In the year ended 31 March 2025, no employee or member of Bòrd na Gàidhlig received remuneration in excess of £150,000.

7. Promotion of sustainable growth

Whilst Bòrd na Gàidhlig currently has no environmental targets set by Scottish Government, it takes environmental matters seriously and adopts environmentally focussed practices where possible. We will strive to operate in an environmentally sustainable manner and encourage environmentally sustainable behaviours in our activities.

Measures taken to reduce the Bòrd's environmental footprint include moving to paper-less meetings through the use of tablet devices, using telephone or videoconference whenever possible, and minimising staff and Board member travel.

The National Performance Framework measures and keeps track of how Scotland is performing in relation to the Scottish Government's purpose and strategic objectives. It sets out 11 National Outcomes that describe what the Government wants to achieve.

Alignment to the National Outcomes helps to sharpen the focus of government agencies and provides a clear structure for delivery. Although our work contributes to some extent to all these outcomes, Bòrd na Gàidhlig will monitor our performance against seven of them.

8. Efficiency, effectiveness and economy

Bòrd na Gàidhlig is constantly engaged in identifying opportunities to increase efficiency, lower costs and improve service quality. It is required to ensure that costs are contained within funding available, principally the Grant-in-Aid from Scottish Government.

Improvements in efficiency and effectiveness are constantly sought in all areas of the Bòrd's operations. The Bòrd has its principal office at Great Glen House, Leachkin Road, Inverness. This office is occupied on a shared-service basis with Nature Scot. Some other premises used by Bòrd staff are also occupied on a similar basis. This arrangement has been in place since 2012. The space occupied is kept to a minimum and hot-desking is used to support this objective.